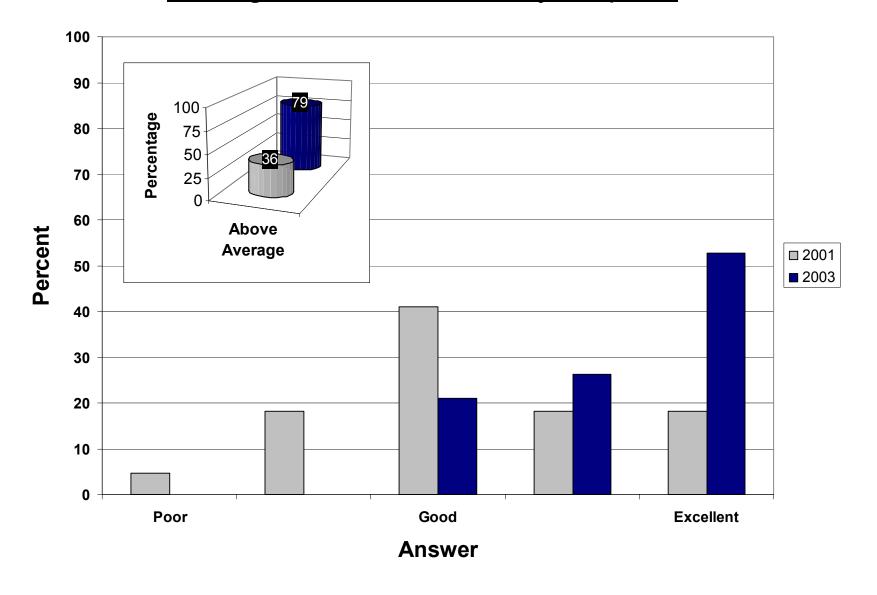
#### CBU Wastewater Treatment Labor-Management Committee (LMC)

### **Survey Comparison**

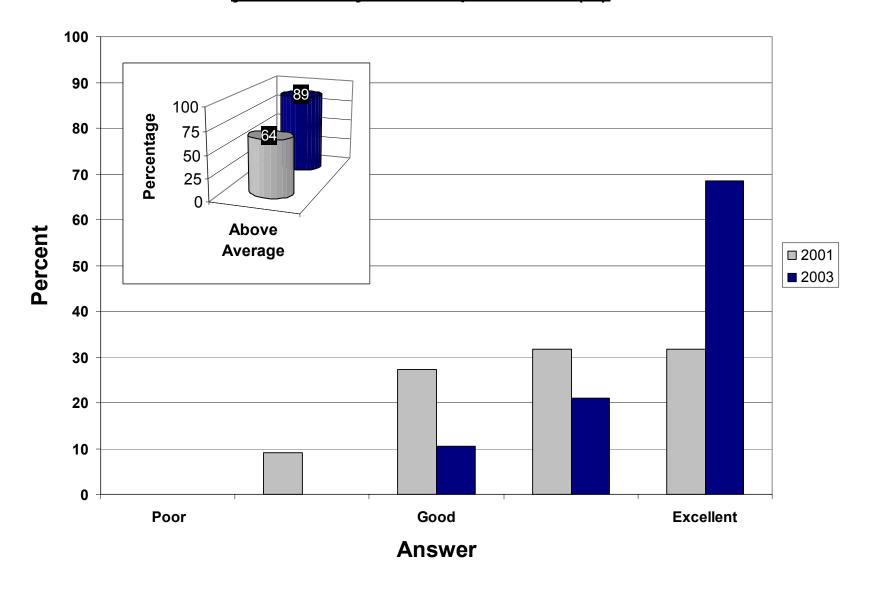
Survey Dates: October 2001 and April 2003

Presentation Prepared by: Brian Kleinman

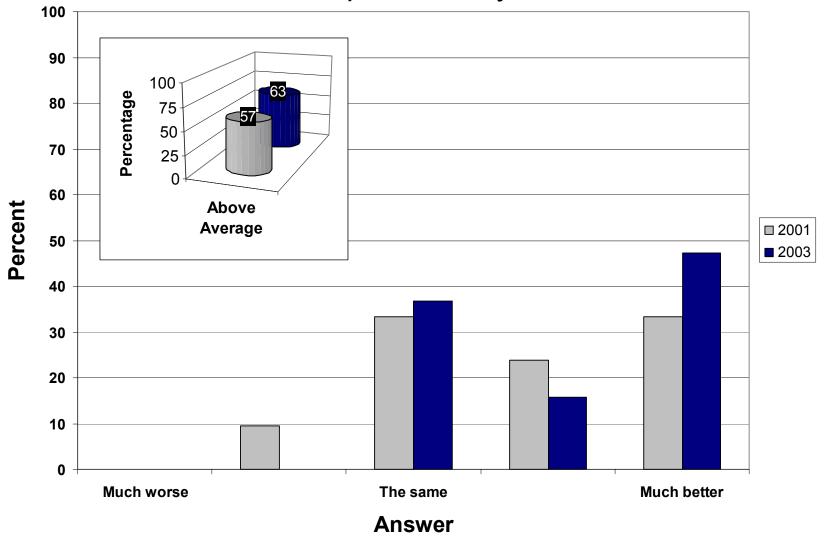
## How would you rate the present overall relationship between managers and workers at your plant?



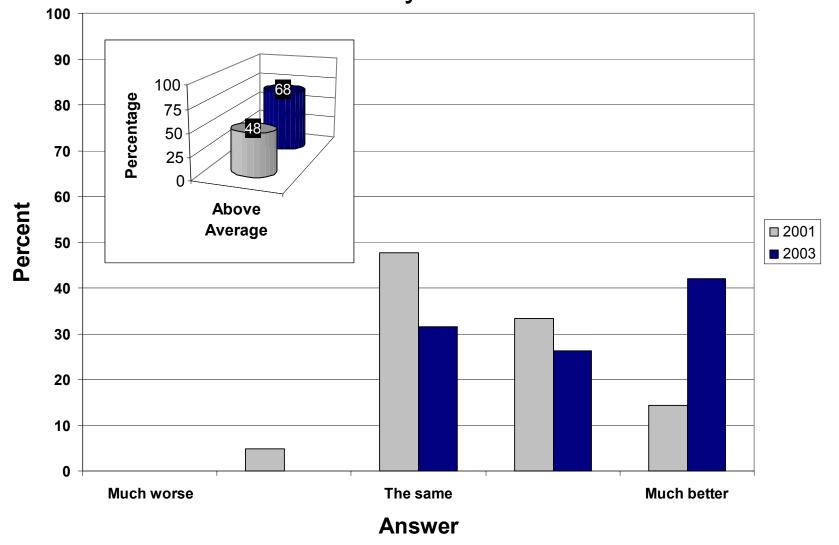
# How would you rate the present overall relationship between you and your supervisor(s)?



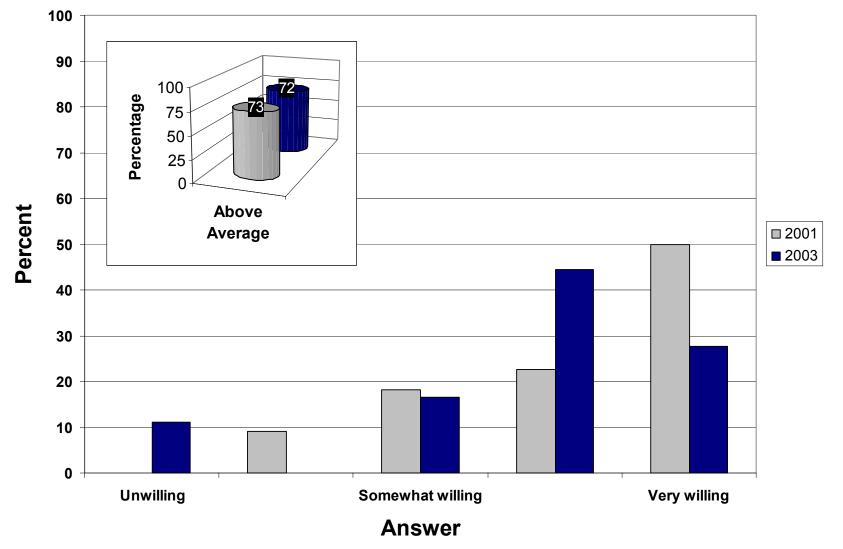
How would you describe the *change* in the overall relationship between <u>managers and workers at your plant</u> over the past 2 1/2 years?



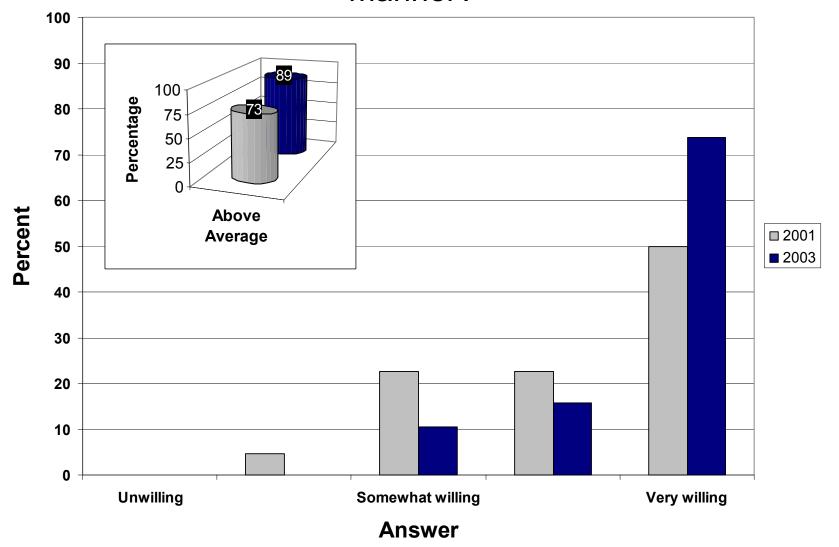
How would you describe the *change* in the overall relationship between <u>you and your supervisor(s)</u> over the past 2 1/2 years?



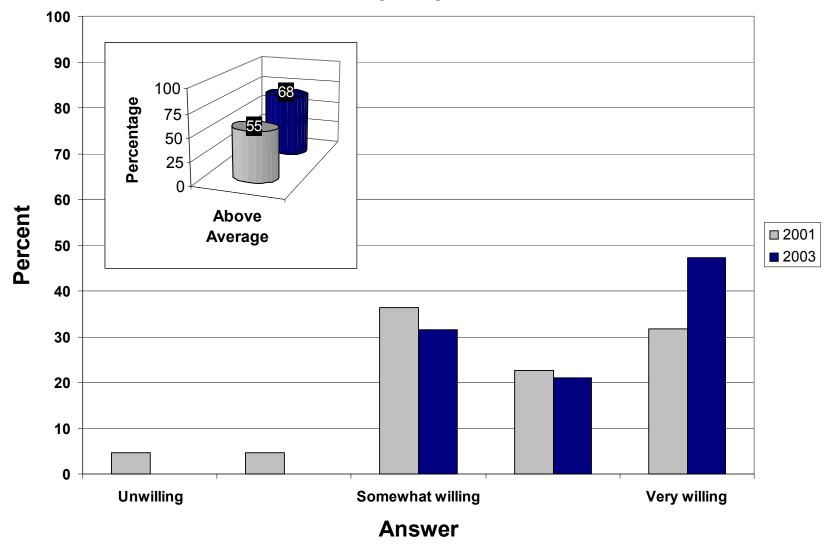
How would you rate the <u>union's</u> current willingness to discuss issues and problems with <u>plant management</u> in a constructive manner?



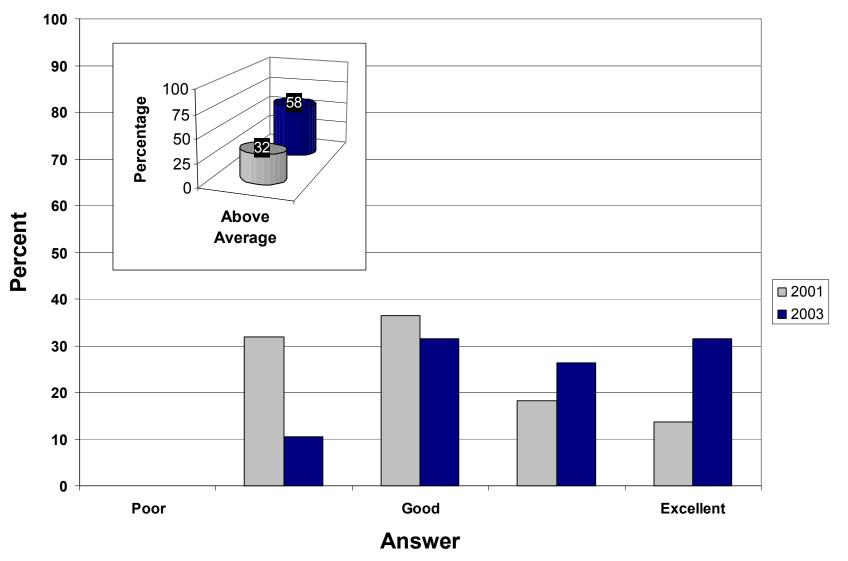
How would you rate <u>your</u> current willingness to discuss issues and problems with <u>your supervisor(s)</u> in a constructive manner?



How would you rate <u>your supervisors'</u> current willingness to discuss issues and problems with <u>you</u> in a constructive manner?



At present, how would you rate the combined skill and efficiency of workers, the union, and management, acting together to solve problems at your plant?



# How willing are <u>you personally</u> to work with others for meaningful improvements at your plant?

