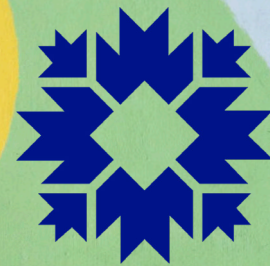




RECRUITMENT ANNOUNCEMENT
for the City of Bloomington

TRANSPORTATION AND TRAFFIC ENGINEER



CITY OF BLOOMINGTON

Transportation and Traffic Engineer – City of Bloomington, Indiana



Photos Courtesy of Visit Bloomington



The Position

The City of Bloomington's new Transportation and Traffic Engineer will join the organization at the perfect time to have the opportunity to be a part of several projects and initiatives that will shape the community for decades to come. This position serves as the organization's City Engineer and leads the Transportation and Traffic Services Division.

The Transportation and Traffic Engineer is responsible for carrying out the City's vision to achieve a progressive and balanced transportation system that works for all modes of transportation. This individual will supervise and mentor engineering staff, develop and manage a multi-year capital improvement plan, coordinate closely with high-profile development projects, and serve as a technical expert for infrastructure projects throughout the City.

The Organization

The City of Bloomington strives to be transparent, open, and accountable while providing residents with increased access to information and opportunities for engagement. The organization has created a culture of innovation by encouraging the piloting of new ideas that will improve the delivery of services to the community while increasing efficiency.

The City of Bloomington operates under the mayor-council form of government; the Mayor serves as the City's top executive and nine City Councilors act as the City's legislative body. All department directors are appointed by the Mayor. The City of Bloomington has approximately 750 employees and a Fiscal Year 2019 operating budget of \$89.4 million.



Transportation and Traffic Services

The Transportation and Traffic Services Division is responsible for overseeing the design, construction, and acceptance of all infrastructure projects in the City's public right-of-way, including street improvements, safety enhancements, and the implementation of bicycle and pedestrian infrastructure.

Transportation staff ensures that work is consistent with engineering principles, safety standards, and accessibility requirements. Staff provides technical assistance to other staff members and works closely with Planners, the Public Works Department, and multiple City Boards and Commissions. The division is housed in the Planning and Transportation Department to encourage closer coordination between planning and engineering activities.

The Transportation and Traffic Engineer supervises nine staff including the Senior Project Engineer, Project Engineer, Senior Project Manager, Project Manager (2), Public Improvements Manager, Engineering Field Specialist, Engineering Technician, and Planning Technician. Per the Indiana State Code, this position is a Mayoral appointment. This position reports to the Director of Planning and Transportation and serves as a member of the Plan Commission.

The Ideal Candidate

The City of Bloomington is seeking an experienced, hard-working engineering professional who can effectively communicate to a wide variety of audiences, both verbally and in writing, and who has excellent public relations skills. The Transportation and Traffic Engineer will be a licensed Professional Engineer who has had experience working as a transportation engineer in an urban environment and who provides equitable infrastructure for all modes of transportation.

The ideal candidate is a problem-solver who is personable, responsive, and innovative. The candidate will be knowledgeable and focused as well as technically competent. This individual will have strong project and time management skills and a demonstrated aptitude for managing multiple projects and deadlines. The successful candidate will be comfortable operating in both the administrative and technical aspects of the position.

The City's Transportation and Traffic Engineer will be an experienced manager, will lead a team of accomplished professionals, and will be fully invested in their continued success. This person will encourage creative thinking while providing staff with support, direction, and feedback. The successful candidate will lead by example and instill trust in staff. The ideal candidate will be a team player, collaborative in nature, and able to build strong working relationships.

The ideal candidate will be skilled in budget and financial management and have experience in applying for and managing grants, capital planning, and Federal Highway Administration (FHWA) projects. The Transportation and Traffic Engineer will have experience writing requests for proposals, awarding bids, and managing contracts. This individual will be an effective decision-maker who can provide thoughtful recommendations to staff and elected officials.

Experience and Education

The position requires a bachelor's degree in civil engineering or related field with a minimum of five years of progressively responsible engineering experience, with at least two years in a management/supervisory role. A State of Indiana registration as a Professional Engineer or the ability to obtain such registration within six months of hire is required. A valid Indiana driver's license is required upon employment.

Preferred qualifications include experience working in local, state, or federal government; working with a governing body or board/commission; working in a college metro area; background in transportation and/or traffic engineering; strong financial management and budgeting skills and/or management of a capital improvement plan (CIP); supervisory experience; and a master's degree in a related field.





Photos Courtesy of Visit Bloomington

The Community

Bloomington is located in the heart of the Midwest, in one of the region's most picturesque areas. Just 45 minutes south of Indianapolis, two hours from Louisville, and four hours from Chicago, Bloomington is conveniently located within a day's drive of over half of the U.S. population. Bloomington was ranked number 31 in the "Top 100 Best Places to Live" in 2018 by Livability.com, and the City offers several affordable neighborhoods, with the cost of living clocking in at 10-15% below the national average.

The Bloomington culture is a blend of Midwestern values, international influences, intellectual pursuits, and spiritual growth. Bloomington is known for its land and the university. The hills, forests, and lakes provide a sanctuary – one that is highly valued and passionately protected.

Bloomington serves as a home away from home for thousands of Indiana University students and alumni who cherish the dynamic energy, spectacular scenery, world-class educational opportunities, Big Ten sporting events, thriving local businesses, and vibrant music and arts scene unique to the community. Designated as a Tree City for over 30 years and situated near Hoosier National Forest and Lake Monroe, the City of Bloomington's outdoor and natural amenities are unmatched in both quality and abundance.

Bloomington residents are involved. The community has over 85,000 residents and 50 active neighborhood associations, and the City supports various commissions, including the Bloomington Human Rights Commission, Commission on Hispanic and Latino Affairs, Commission on the Status of Black Males, and the Commission on the Status of Women. They aim at ensuring that all programs, facilities, and businesses are accessible to everyone within the community. The City of Bloomington has an enduring commitment to sustainability and environmental conservation. In October of 2018, the City adopted its first Sustainability Action Plan to reflect these long-standing values.

Compensation

The salary range for this position is \$75,000 - \$100,000 depending on qualifications, with an excellent benefits package.

The City offers employees two health insurance plans: a traditional PPO and a high deductible plan with a health savings account (HSA). In addition, the City offers dental and vision coverage and basic life insurance.

Employees participate in the Indiana Public Retirement System (INPRS). The Public Employees' Retirement Fund (PERF) consists of a Defined Benefit (Pension) and an Annuity Savings Account (ASA). The City pays 14.2% of gross wages into an employee's PERF account: the mandatory 3% employee portion associated with the ASA and the 11.2% employer portion for the Pension.

Employees receive twelve paid holidays per year in addition to regular paid time off. The City provides wellness incentives such as a health club membership reimbursement, massage therapy reimbursement, and a bike to work benefit. The City also allows employees to participate in an Employee Assistance Program (EAP), Flexible Spending Account (FSA), State of Indiana College Savings Plan, and a 457(b) Deferred Compensation Plan.

How to Apply

Applications will be accepted electronically by The Novak Consulting Group at www.thenovakconsultinggroup.com. Applicants complete a brief online form and are prompted to provide a cover letter and resume. Open until filled with the first review of applications on August 23, 2019.

Questions

Please direct questions to Jenn Reichelt at jreichelt@thenovakconsultinggroup.com or 513-801-6326.