

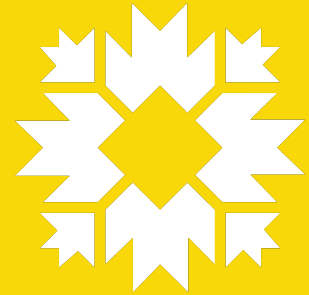


Community and Family Resources Department

bloomington.in.gov/cfrd



Presenters



CITY OF BLOOMINGTON
Community and Family
Resources

Beverly Calender-Anderson

Director

Community & Family Resources Department
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Safe & Civil City Director

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401 N Morton St., Suite 260



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CITY OF BLOOMINGTON
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Resources

Why CFRD

The Community and Family Resources Department (CFRD) is dedicated to **improving the quality of life in Bloomington** through **programs** and **services** designed to engage residents in service and encourage active participation in government; connecting community members to **resources**; encouraging collaborations among area nonprofits, businesses, organizations and agencies; and celebrating Bloomington's unique and diverse history, character and people.

From promoting volunteerism to enhancing community wellness to coordinating public safety education initiatives and addressing issues of diversity, inclusion and equity, CFRD staff work to promote an enhanced quality of life for all Bloomington residents and visitors and help build a strong and vital community.

Programs

Bloomington Volunteer Network
Latino Outreach

Resources

Helping Bloomington Monroe
Homeless Resource Guide

Services

Translations
Accessibility



"Always have a willing hand to help someone, you might be the only one that does." -Roy T. Bennett

CFRD Team

9 full-time staff (FTEs) and five interns (Not pictured)

- Sufiyan Ahmed
- Gonzalo Cruz Cortes
- Lizbeth Funkhouser
- Lizz Horace
- Michelle Moss



Beverly Calender-Anderson
Department
Director



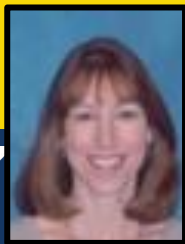
Charles Culp
After-Hours
Ambassador



Josefa Madrigal
Latino Outreach
Coordinator



Shatoyia Moss
Safe and Civil City
Director



Sue Owens
Special Projects
Prog Specialist



Marissa Parr-Scott
Office Manager



Lucy Schaich
CBVN Coordinator



Michael Shermis
Special Projects
Coordinator

Engagement

Build a strong, healthy and engaged community by connecting volunteers of all ages and backgrounds with creative and effective opportunities for service.

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- Develop a strategy to increase usage of Helping Bloomington Monroe (HBM) by community “helpers” and users, resulting in enhanced service to residents in need.
- Recognize and celebrate community engagement through the Be More Awards in March
- Coordinate, promote and host a minimum of 2 all-ages, family-friendly engagement opportunities.



Safety, Civility and Justice

Create a community climate where residents and visitors feel safe and conduct themselves with civility, and where community problem-solving is performed with justice as an overarching value.

- Develop Downtown Ambassador Volunteer Corps to assist After Hours Ambassador monitor various sectors of the downtown for cleanliness, noise, and persons in need and provide hospitality during large events.
- Provide coordination and support to the team of 7 community members overseeing recommendations as a part of the Divided Community Project participation.
- Continue the implementation of Plan to Advance Racial Equity developed including resourcing the Racial Equity Task Force.
- Provide the Future of Policing Task Force with administrative support and resources needed as they work to develop a 3-5 year vision for policing in Bloomington.
- Provide leadership and support to the community-led Housing Insecurity group working to increase shelter and housing options for vulnerable residents



Diversity

Create an environment where residents strive to better understand the perspectives of others and demonstrate empathy, mutual respect, fairness and equity in the workplace and in community life. Develop more effective strategies to recruit and attract a more diverse applicant pool for City staff vacancies.



- Coordinate a Young Women’s Leadership Summit in the fall focused on African American and Latina middle- and high-school aged females.
- Coordinate annual Juneteenth event to commemorate the emancipation of African American slaves and celebration of African American culture and Fiesta del Otono, a celebration of the various Latinx communities in Bloomington.
- Coordinate multi-generational celebrations for African American History Month, Latino Heritage Month, and Asian American and Pacific Heritage Month.
- Along with ESD, coordinate Black y Brown Arts Festival to highlight the works of artists of color in the visual and performing arts.



Commissions

Boards and Commissions enable residents to participate in the government process and perform a vital role in making democracy work at a local level. Their activities help shape and influence public policy, lending a more diverse viewpoint by residents familiar with the needs and challenges of the community. Members apply their own talents and experiences to improve the quality of life for all Bloomington residents.

- COA: Coordinate Senior Focus recognition of community members 65 and over. Recognition will highlight individuals for their accomplishments, resilience in the face of challenge and presence as a role model for others in the community
- CSCY: Recognize 4 area children and youth with SWAGGER (Students Who Act Generously, Grow and Earn Respect) awards in November.
- BCSW: Advocate for changes in the Shackle Law which requires incarcerated women to be shackled during childbirth.



Commissions, Councils and Coalitions



Commission on Aging

Awareness of the senior and aging community.
2nd Tue @4:30PM



Commission on Hispanic & Latino Affairs

Support & awareness of the Hispanic & Latino community.
4th Wed @5:30PM



Commission on the Status of Black Males

Support & awareness of the Black male community.
2nd Wed @5:30PM



Commission on the Status of Children & Youth

Support healthy development of children and youth.
3rd Tue @5:30PM



Commission on the Status of Women

Support & awareness of the female community.
1st Thur @5:30PM



Council for Community Accessibility

Advocates for the interests of people with disabilities.
cca@bloomington.in.gov



Dr. Martin Luther King Jr. Birthday Celebration Commission

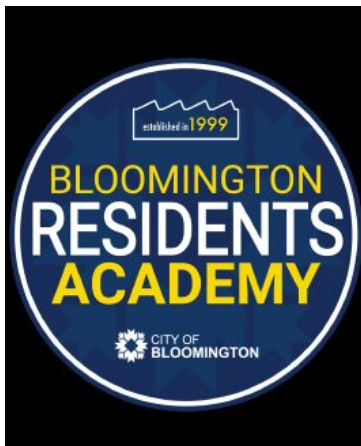
Celebrate MLK & promote the acceptance of diversity in the community.
4th Tue @5:00PM



Monroe County Domestic Violence Coalition

Community's response to domestic violence issues.
3rd Fri @12:00PM

In addition to the above: Bloomington Volunteer Network, Latino Outreach Program, Safe and Civil City Program, Anti-racism, Equity and Inclusion Initiatives, Shelter and Housing Insecurity Coordination Groups, Future of Policing Task Force and 39 programs and 22 awards



Safe and Civil City Programs

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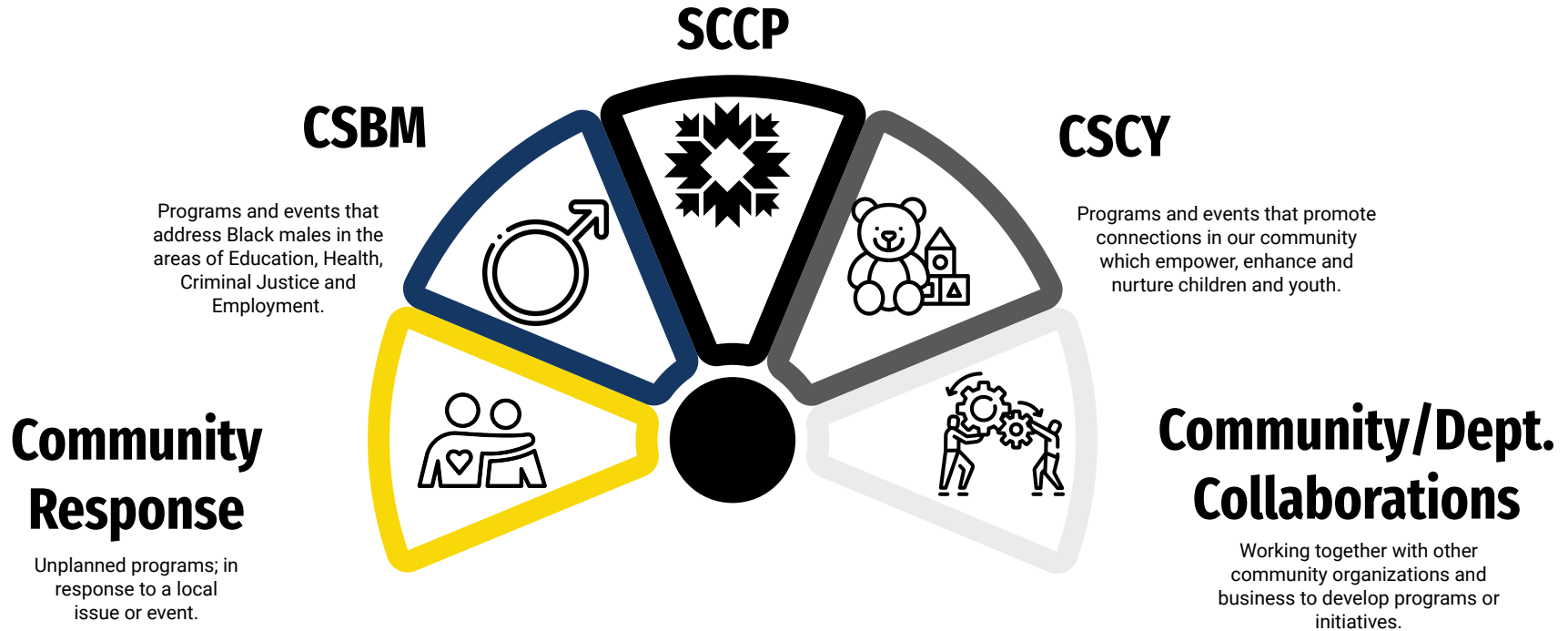
Safe and Civil City Programs Mission

The Safe and Civil City Program (SCCP) works to ensure Bloomington is a **welcoming, valuing, and respecting** community for all visitors and residents. The Safe and Civil City Program focuses on **public safety, civility, diversity, civic engagement, domestic violence and conflict resolution** by supporting community and grassroots activities that address these issues.

The Safe and Civil City Director serves as a liaison to a number of commissions and groups, including the Commission on the Status of Black Males, the Commission on the Status of Children and Youth, and the Sister Cities Committee.



Program and Event Breakdown



Safe and Civil City Programs (SCCP)
Commission on the Status of Black Males (CSBM)
Commission on the Status of Children and Youth (CSCY)

Programs and Events

SCCP

- Black History Month*
- Black y Brown Arts Festival
- Chew On This
- Teen Job Fair**
- Juneteenth
- Our Table, Our Talk
- Young Women's Leadership Summit

CSBM

- Black Barbershop Health Initiative
- Black Male Grads
- Black Male Summit
- Million Father March
- Outstanding Black Leaders of Tomorrow
- Winter Wonderland
- School Adoption**

CSCY

- Butterfly Project*
- Community Baby Shower**
- Swagger Awards
- Teen Round Table
- Youth Participatory Budget

Collaborations

- Asian American & Pacific Islander Heritage Month
- International Food and Arts Festival**

** New programs or events.

* Has smaller programs within



Program Highlights



- Youth Voice Programs: The Teen Roundtable convenes local high school students for conversation about local, national and international issues. The findings inform programming, planning and support for local youth organizations.
- Culture Events (BHM, Juneteenth, etc.): By attending cultural events, you experience firsthand the diverse offerings of culture and artistic expression found in a community.
- Black Barbershop Health Initiative and the Butterfly Project are programs that give resources and access to information
- Good Will and Celebration programs (SWAGGER, OBLT, etc) highlight our own community and the good work they do.



What are your questions?





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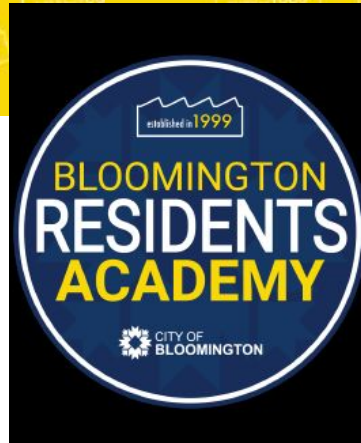
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THANKS!

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