



7TH ANNUAL **2023**

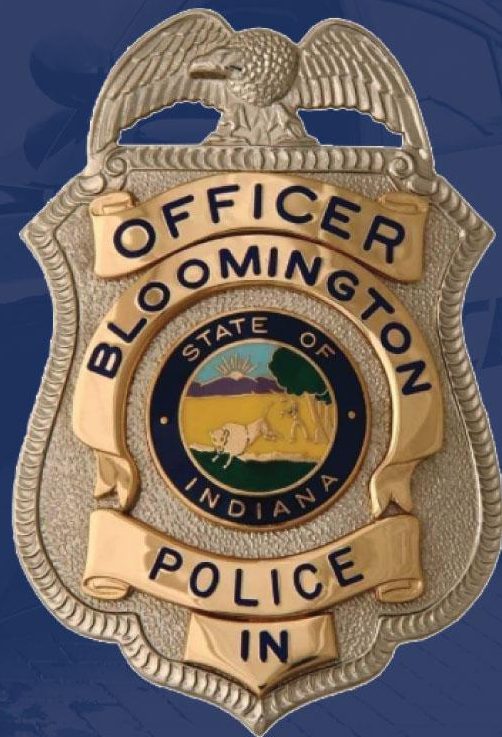
STATE OF PUBLIC SAFETY

BLOOMINGTON INDIANA

FEB
09
2023

BLOOMINGTON POLICE DEPARTMENT

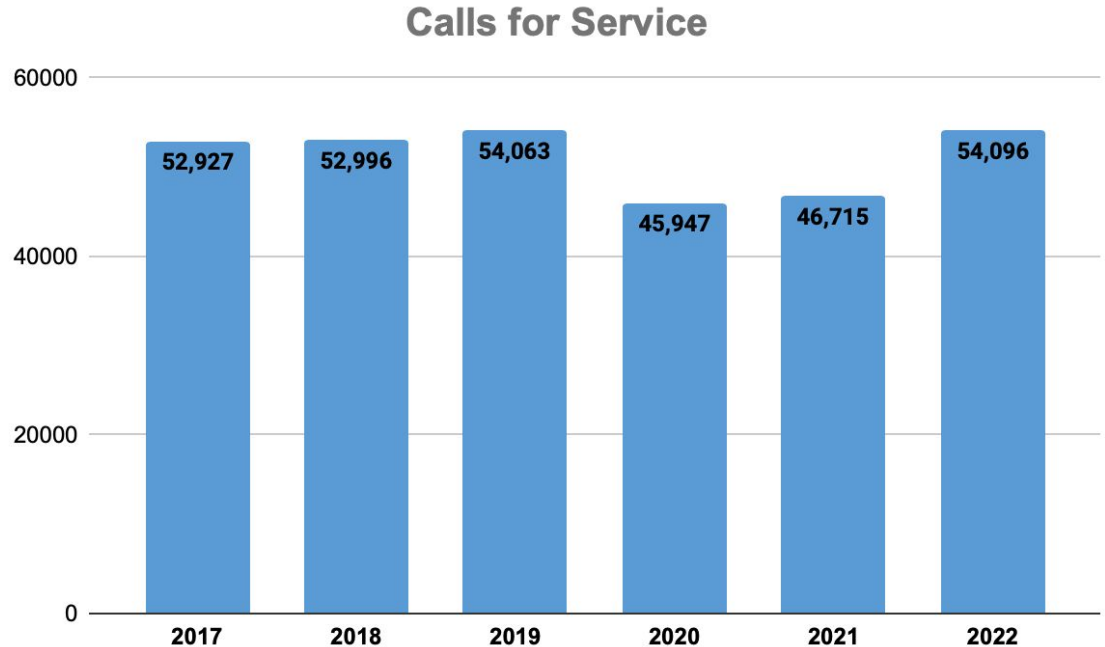
CHIEF MICHAEL DIEKHOFF



CALLS FOR SERVICE

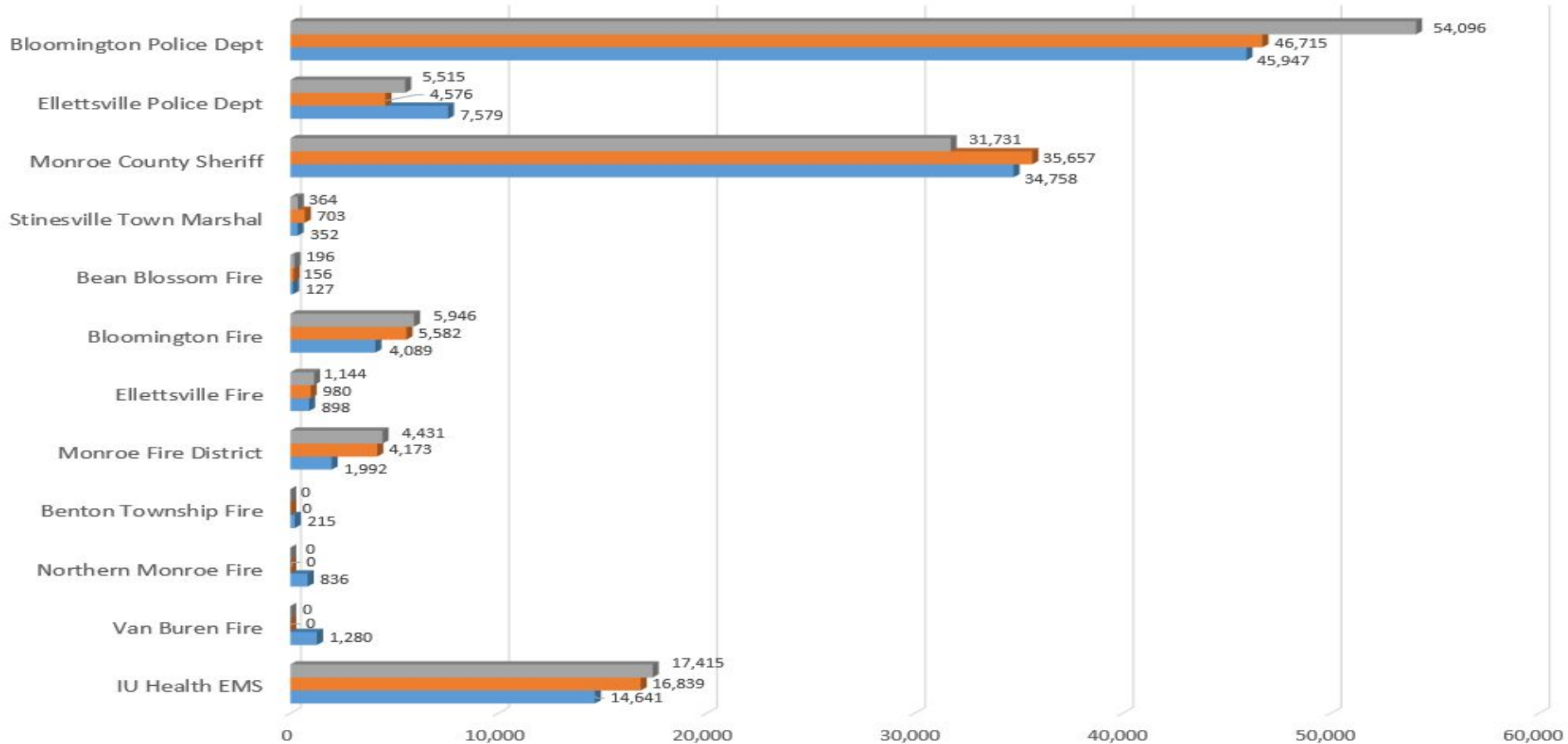
The Department answered 54,096 calls for service during 2022, an increase of 7,381 calls from 2021.

This figure represents a 14% increase in 2022.



MONROE COUNTY CENTRAL EMERGENCY DISPATCH

■ 2022 ■ 2021 ■ 2020



COMPARISON 2020-2022 CRIME TOTALS

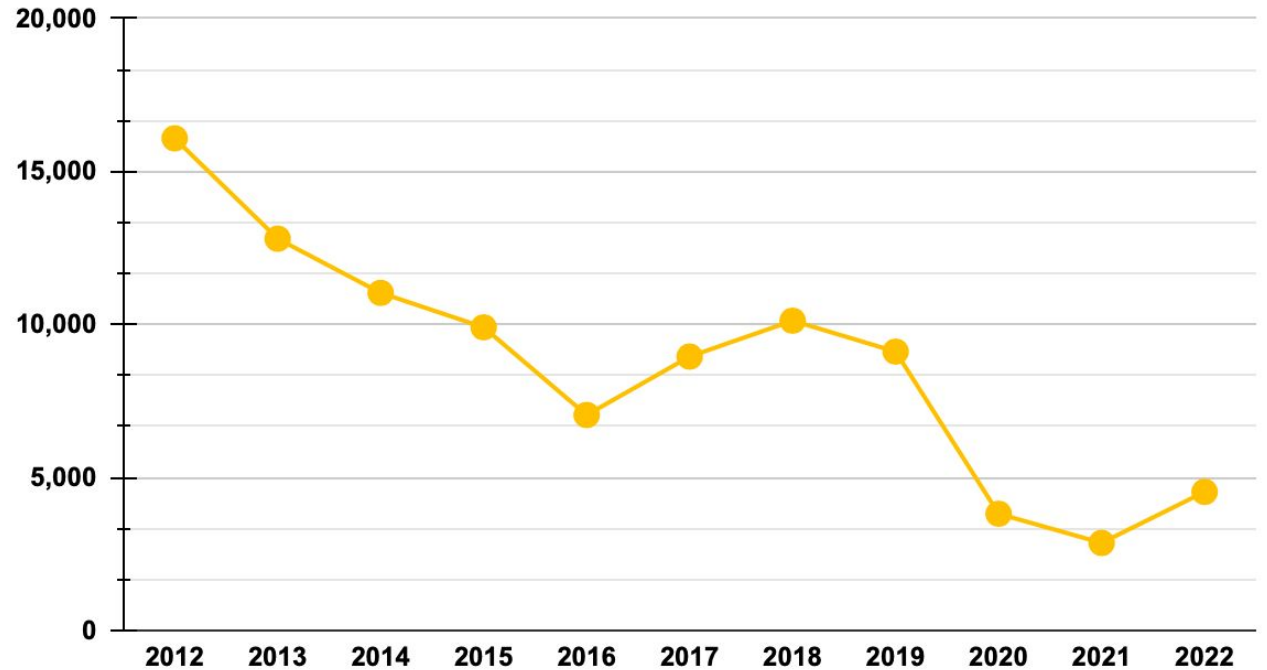
CRIME	2020	2021	2022	PERCENT CHANGE (2021-2022)
Murder	5	3	5	67%
Attempted Murder	6	5	11	220%
Rape/Forcible Sex Offense	106	114	118	3.50%
Robbery	81	71	64	-10%
Assault	986	981	1053	7%
Domestic Battery	365	409	451	11%
Child Abuse	47	39	34	-13%
Neglect	24	31	33	6%
Burglary	401	282	258	-8.50%
Larceny	1718	1638	1576	-4%
Vehicle Theft	154	142	136	-4.30%
Operating While Intoxicated	91	83	127	35%
Public Intoxicated	132	113	91	-20%
Vandalism	907	1052	951	-9.70%
Graffiti	56	64	36	-44%



TRAFFIC STOP COMPARISON

Year	Traffic Stops
2012	16,083
2013	12,802
2014	11,032
2015	9,906
2016	7,040
2017	8,950
2018	10,122
2019	9,112
2020	3,813
2021	2,859
2022	4,528

Traffic Stops 2012-2022



MOTOR VEHICLE ACCIDENT COMPARISON 2015-2022

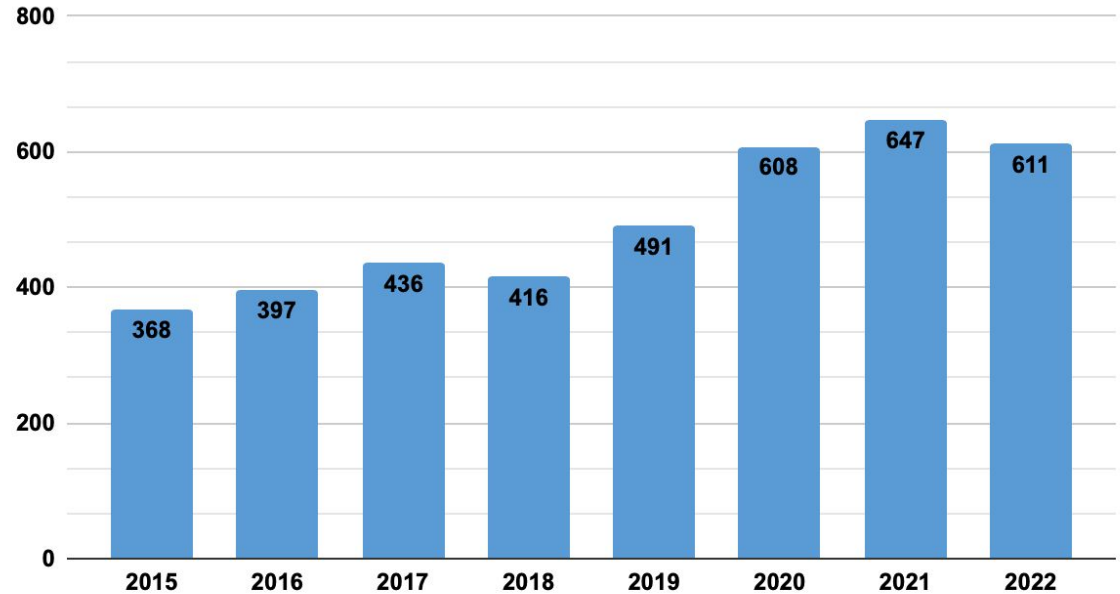
Motor Vehicle Accidents	2015	2016	2017	2018	2019	2020	2021	2022
Property Damage	1,361	1,148	1,122	1,052	913	619	1,065	1,174
Hit and Run	444	557	538	547	201	363	462	440
Personal Injury	426	367	321	265	315	249	333	340



VIOLENT CRIME INVOLVING WEAPONS

- Throughout 2022 there were 611 criminal incidents where weapons were reported to be involved.
- A firearm was used in 132 incidents in 2022. Those firearms were fired at a person in 70 incidents.

Calls Involving Weapons 2015-2022



GUN VIOLENCE REDUCTION

- In 2022 BPD, in joint operations with Federal Law Enforcement Agencies, began enhanced investigations of all criminal uses of a firearm by submitting casings, bullet fragments, and the weapons themselves to a specialized forensic laboratory to determine if they had been used in other crimes.
- These efforts have identified weapons seized as having been used in crimes in other jurisdictions which has led to multiple arrests.
- Over 70 weapons used in crimes were submitted to this advanced forensic examination process.



ASSAULT (BATTERY)

- Assault (Battery): An unlawful attack by one person upon another for the purpose of inflicting bodily injury. This category includes Aggravated Assault, Simple Assault, and Domestic Violence Assault.
- Increased by 7 % in 2022 over 2021 levels.
- In the vast majority of the cases, the victim and suspect knew each other.
- Over 60% of these crimes occur in a residence.



CRIME IN PERSPECTIVE

- **The overall crime rate for the city of Bloomington decreased by 1% in 2022.**
- Violent crime increased by 5.8%.
- It is important to note that most violent crime is not random.
- Over 80% of violent crime victims know their assailants.
- BPD continues to work in partnership with social service and advocacy groups to alleviate the causes of crime and strives to provide services to those in need within our community.



BLOOMINGTON POLICE ORGANIZATIONAL CHART

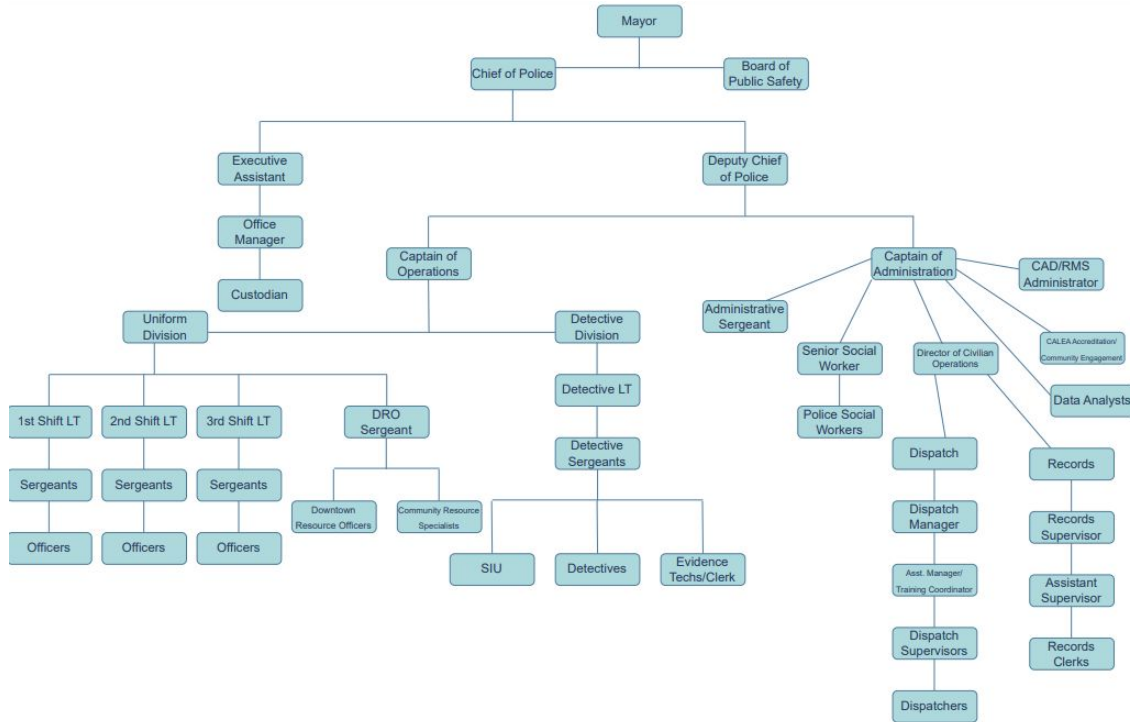
SWORN PERSONNEL:

105 AUTHORIZED | 88 CURRENT
 17 OPENINGS
 75 MALE | 13 FEMALE
 82 WHITE | 4 AFRICAN AMERICAN |
 1 LATINO | 1 ASIAN

NON-SWORN PERSONNEL:

71 AUTHORIZED | 55.5 CURRENT |
 18.5 OPENINGS
 10 MALE | 45.5 FEMALE
 50.5 WHITE | 2 AFRICAN AMERICAN |
 1 LATINO | 2 ASIAN

143.5 TOTAL PERSONNEL



PERSONNEL HIRING AND RECRUIT OFFICER TRAINING

- While recruiting continues to be a challenge not just in Bloomington but nationally, the Department continues to be involved in actively recruiting a very diverse workforce.
- To help with these efforts, hiring and retention initiatives were put into place including:
 - \$5,000 hiring bonus for lateral transfer officers/\$3,000 for new officers.
 - Take-home vehicles for officers who live in City.
 - \$1,000 quarterly retention bonus. (2022)
 - \$750 monthly rent assist./\$18,000 one-time down payment assist for officers that live in City.
- Six officers were hired in 2022 to replace 11 officers who had retired or left the Department.



BLOOMINGTON POLICE DEPARTMENT
Bloomington, Indiana

NOW HIRING
CERTIFIED OFFICERS
Accepting pre-applications until
December 31, 2022

Salary:
Starting Salary: \$66,327
Salary after **one** year: \$68,184
Salary after **two** years: \$70,161
Salary after **three** years: \$72,266

\$5,000 "signing" bonus*
*\$2,500 at the start of employment, \$2,500 at the successful completion of the FTO program

Specialty Pay:

- FTO & Detectives: \$1,600 per year
- CIRI, Crisis Negotiator, Dive Team: \$1,000 per year
- Instructor, Breath Test Operator, Honor Guard, Civil Disturbance Unit: \$500 per year

- Clothing Allowance: \$500 per year
- Take Home Vehicles for officers that live within the City of Bloomington limits
- \$750 monthly rent assistance for officers that rent within the City limits
- \$18,000 down-payment assistance for officers that buy a home within the City limits

Checklist to Qualify as a Certified Officer

Successfully completed the ILEA Tier 1 Basic Academy

OR

Successfully completed a POST certified law enforcement academy in another state (480 hour minimum)

PTO:
29 days of PTO per year prorated for the first year based on the number of pay periods worked

APPLY NOW
bloomington.in.gov/police/employment



TRAINING

- The training division conducted a combined total of **over 8,064 hours of in-service training for eighty-eight officers in 2022.** That equates to over 91 hours of training per officer, over 3 times what the state of Indiana requires.
- Numerous training programs, including crime prevention, active violence, and others, were provided for our community partners, including businesses, schools, and other governmental agencies.
- Integrating Communications and Tactics (ICAT) training is part of our de-escalation training program. ICAT is a proven, evidence-based de-escalation training program developed by the Police Executive Research Forum, an international leader in police training and policy.

TOPICS OF INSTRUCTION INCLUDE:

- MENTAL HEALTH FIRST AID
- DE-ESCALATION/ANTI-BIAS TRAINING
- IMPLICIT BIAS RECOGNITION
- INTERVIEW SCHOOLS
- SPECIALTY COURSES FOR INVESTIGATIONS
- FIELD TRAINING COURSES
- COMMUNITY POLICING
- EMERGENCY MEDICAL TRAINING
- ACTIVE VIOLENCE RESPONSE
- EMERGENCY VEHICLE OPERATIONS
- FIREARMS
- PHYSICAL TACTICS COURSES
- CRIME ANALYSIS AND PREVENTION
- FEMALE LEADERSHIP TRAINING



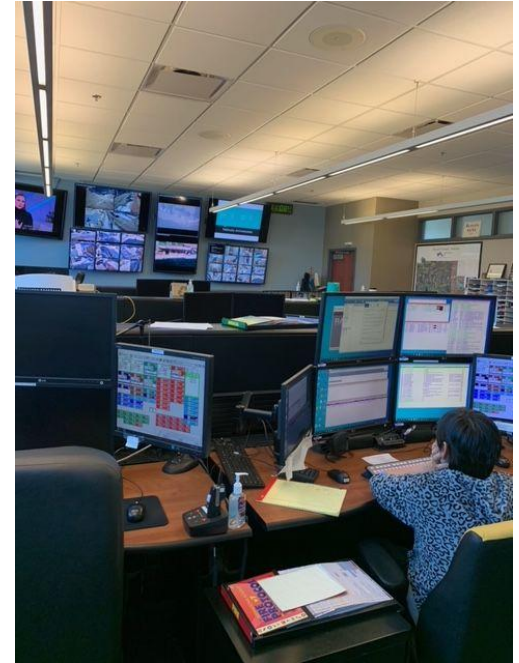
RECORDS DIVISION

Bloomington Police Records Division	2020	2021	2022
Public Access Requests Processed	1,709	1,937	1,924
Limited Criminal History Requests	1,823	1,732	1,585
Handgun Permits	695	498	168
Accident Report Requests	518	536	504
Initial Case Reports	7,981	7,081	7,068
Supplemental Case Reports	11,331	10,420	9,839
Towed Vehicle Releases	225	219	251



MONROE COUNTY CENTRAL EMERGENCY DISPATCH CENTER (CEDC)

- CEDC Personnel
 - 32 Dispatchers
 - (22 positions filled / 10 vacancies)
 - 6 Dispatch Supervisors
 - 1 Assistant Telecommunications Supervisor
 - 1 Telecommunications Supervisor
- In 2023 the CEDC will have a full time Police Social Worker assigned to the center to assist in diverting non-emergency mental health calls for service to appropriate providers rather than public safety personnel.



COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES (CALEA)

In 2018, Bloomington Police Department received the much sought after Commission on Accreditation for Law Enforcement Tier 1 Accreditation.

In March of 2022, the Bloomington Police Department received re-accreditation signifying that CALEA examiners have once again thoroughly reviewed all policies, procedures, and Department's activities to be certain BPD continues to meet the very rigorous standards of the organization.



POLICE SOCIAL WORKER (PSW)



SOCIALWORKERS



The Police Social Worker program began with one social worker in 2019 and expanded to three in 2021. A fourth Police Social Worker was added in 2022 to be based in Central Dispatch.

Police Social Worker Statistics		
Year	Referrals	Client Interactions
2019	115	683
2020	265	2,184
2021	369	3,597
2022	338	4,378



NATIONAL CONFERENCE ON POLICE SOCIAL WORK

- Second Annual National Conference on Police Social Work
- Attended by over 130 people from 24 States
- Featured three days of training from subject matter experts in the field



COMMUNITY SERVICE SPECIALISTS

- Beginning in 2020 non-sworn specialists, known as Community Service Specialists began assisting in areas such as traffic accident reporting, traffic direction and taking reports of low level crimes not in progress.
- Currently the Community Service Specialists assist with 4.8% of call volume. As a result, sworn officers have more capacity to address emergent concerns in a timely fashion.
- Four additional Community Service Specialists were added to the Department in 2022 budget bringing the total authorized strength to eight.

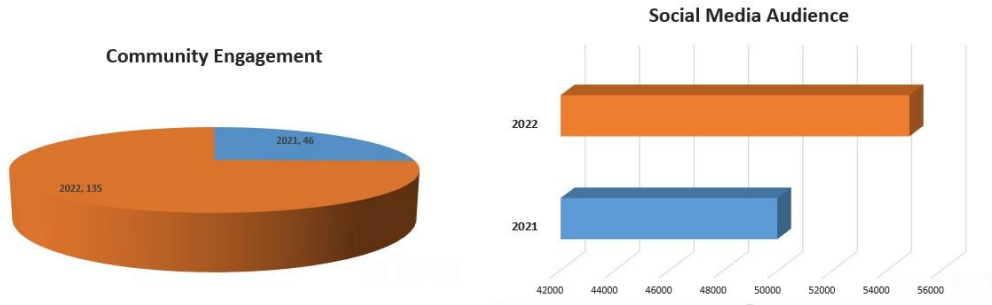


PUBLIC ENGAGEMENT

- As we emerged from the COVID-19 pandemic the Department began to again place renewed focus on public engagement. Public Engagement increased by almost 300% in 2022.
- Followers on BPD social media pages such as Facebook, Twitter and Instagram all increased by a combined 9 % average over 2021 levels.



- TEEN ACADEMY *
- PUBLIC SAFETY CADETS *
- CITIZENS ACADEMY
- COFFEE WITH A COP *
- 'BANNEKER, BLUE AND YOU' *
- RAPE AGGRESSION DEFENSE (RAD) *
- NEIGHBORHOOD MEETINGS
- DEPARTMENT TOURS*
- ACTIVE VIOLENCE TRAINING*
- NATIONAL NIGHT OUT*
- CRIME PREVENTION SEMINARS*



TRANSPARENCY AND DATA SHARING

- After being one of the first agencies in Indiana to join the Police Data Initiative, now administered by the Police Foundation, the Department continues to participate in this program by contributing sixteen data sets for comparison
- publicsafetydataportal.org
- This information and much more can be accessed online at the City of Bloomington's B-Clear Open Data Portal, bloomington.in.gov



- Officer Involved Shootings
- Citizen Complaints
- Use of Force
- Department Demographics
- Citations
- Hate Crimes
- Officer Training
- Nuisance Complaints
- Calls for Service
- Requests for Officers (public relations)
- Firearms Thefts
- Officers Assaulted
- Domestic violence
- Armored Rescue Vehicle Deployments
- Vehicle Pursuits
- Traffic Accidents



BLOOMINGTON BOARD OF PUBLIC SAFETY

The Department continues to work with the diverse five member civilian board known as the Bloomington Board of Public Safety.

The Board oversees the Police and Fire Departments including personnel matters such as hiring and discipline.

The Board meets monthly and receives information and reports from both Departments (Police and Fire).

Monthly Reports include:

- Monthly Training Hours and Topics
- Monthly Crime Statistics
- Hate Crime Statistics (provided quarterly per Federal reporting period)
- Personnel Matters
- Armored Rescue Vehicle Deployments
- Budgetary Updates



OFFICER WELLNESS

Officer Wellness is a pillar of the *Final Report of the President's Task Force on 21st Century Policing*.

Focus is on both the mental and physical wellness of officers.

BPD has invested heavily in Officer Wellness by creating programs and facilities such as:

- Peer Support Team
- Police Social Workers
- Police Chaplain
- Physical Fitness Facility: A state of the art physical fitness training facility was constructed and equipped to better officer wellness and fitness
- Athletic Trainer on Staff and located at BPD Headquarters
- COVID vaccine incentives





2023 Goals



2023

In 2023, the Bloomington Police Department strives to reduce crime through Data-Driven Policing, Expanding our engagement with the community, and continuing to display the level of transparency that should be expected of all government agencies.

Major goals for 2023 include:

- Continue to provide a high level of community-based police services
- Address violent crimes by working in concert with not only the entire criminal justice system but with the community as a whole
- Continue recruitment and retention of a diverse workforce



NEW POLICE HEADQUARTERS

The City has purchased the 64,000-square-foot CFC portion of the former Showers Furniture Factory which is directly west of the portion currently owned by the City.

The property was purchased for \$8.75 million and will receive future renovations and facility upgrades for an additional estimated \$14.75 million.

Design and construction of the new facility will take most of 2023 and into 2024.





SAFETY, CIVILITY AND JUSTICE UPDATE



BEVERLY CALENDER-ANDERSON
COMMUNITY AND FAMILY RESOURCES DIRECTOR

LOOKING BACK

- Collaboration with Centerstone to establish an After Hours Corps employing people with lived experience to increase capacity of After Hours Ambassador;
- Helping Bloomington Monroe continues to provide much needed; resources for both persons in need and those with a desire to help them;
- Providing support to Heading Home of Central Indiana on the Advisory Council.

FUTURE OF POLICING TASK FORCE

- Result of City's Racial Equity Plan;
- Comprised of 10 community members with support of 3 staff;
- Goal: Develop a vision for policing that is forward thinking, responsive to community needs;
- Surveyed 3,000 randomly selected resident households - 19% response;
- Researched community policing programs in other communities - Boston, MA; Little Rock, AR;
- Participated in ride-alongs with BPD officers;
- Conducted focus groups in local non-profit agencies, Chamber of Commerce member businesses; unhoused residents;
- Meetings with BPD social workers;
- Research on less lethal forms of response.

FUTURE OF POLICING TASK FORCE

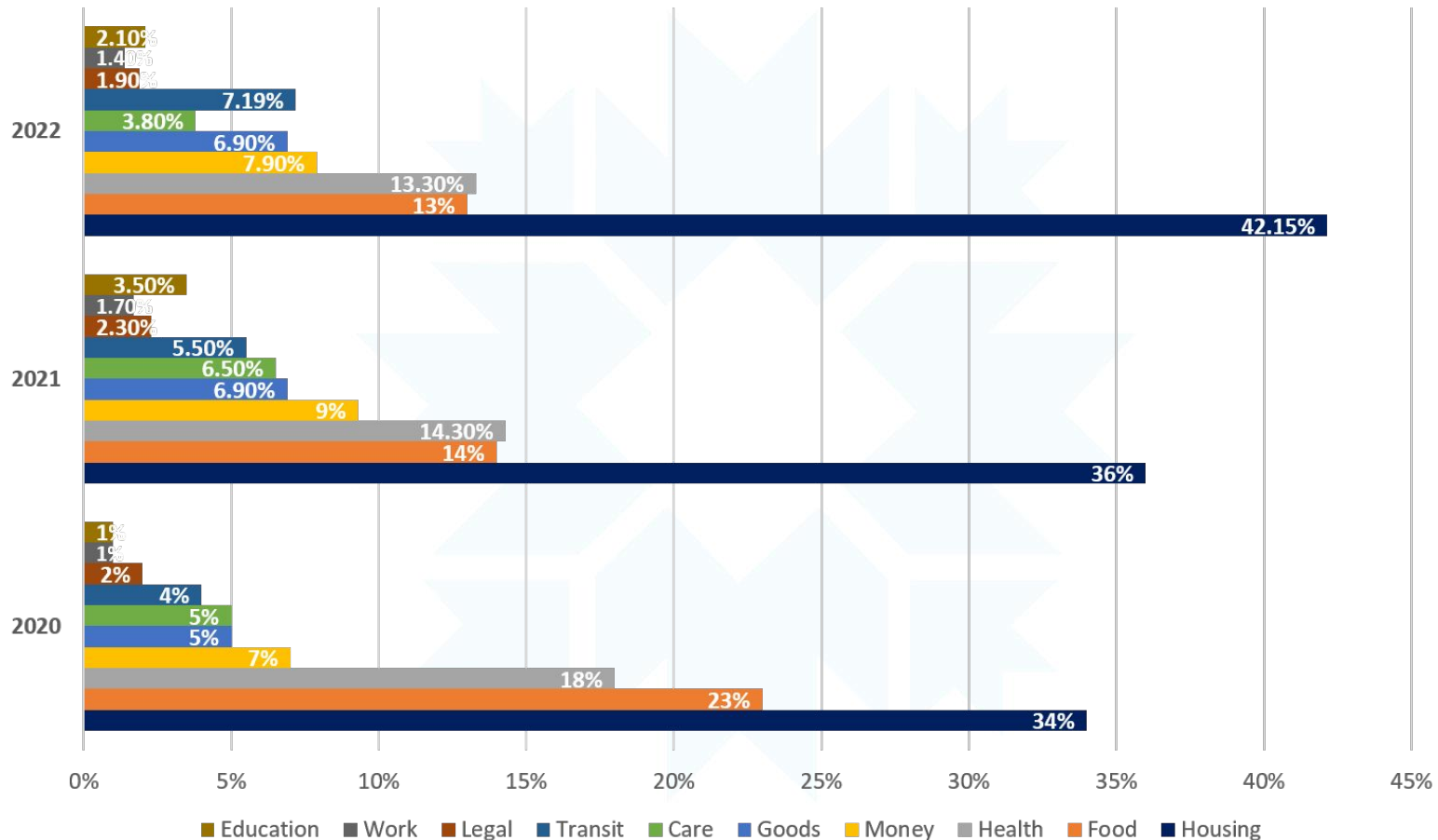
- Issued Report #1 in April, 2022
- Initial Recommendations:
 - Increase the salaries of police officers in the next three years to assure BPD has the proper amount of officers on the force. Hire up to par with officers we need.
 - Increase social/personal interactions between officers and the public at large.
 - Annually, convene a series of public meetings to help gauge citizens' perceptions of the "day to day practices and behavior" of officers.
 - Find new and robust channels and means of publicizing the good that officers do.
 - Ensure that officers receive training in intercultural/interpersonal communication.'
 - Invest in an app to monitor the health of officers which will also allow them to be able to receive needed assistance or to reach out without fear of stigma or have it count against them on their record.
 - Sustain required diversity training annually – understand the diverse types of backgrounds, personalities and health issues officers may be dealing with and include a component of interpersonal, intercultural, empathetic dynamics.
 - Police social workers – coordinate with Stride Center, Community Care specialists and Centerstone staff.

DOWNTOWN RESOURCES MAP AND GUIDE - 2023



- Available at many downtown locations
- Resources for food, shelter, healthcare + public restroom locations
- Free of charge
- Guide + Map

HELPING BLOOMINGTON MONROE : SEARCH ACTIVITY 2020 - 2022



Downtown Outreach Grants

Grants support projects that will improve the human condition of Bloomington residents who are unhoused or at risk of homelessness.

2022 Request Received \$340,145

2022 Awarded \$249,888

2023 Requests Received \$544,861



**MONROE COUNTY
HUMANE ASSOCIATION**



**NEWHOPE
FOR FAMILIES**

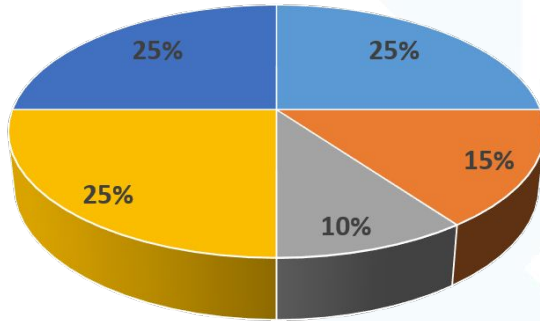


2022 DOWNTOWN OUTREACH GRANTS

Agency	Program Title	Amount
Beacon, Inc	Shalom Center Weekend and Outreach Program	\$29,600
Bloomington Homeless Coalition	Surviving All Seasons - toiletries, outerwear, supplies	\$13,200
Centerstone	Street Outreach	\$53,795
Hotels for Hope (Hotels for Homeless)	Emergency and Transitional Shelter	\$10,750
Middle Way House	MWH New Wings Shelter and Prevention	\$20,000
Monroe County Humane Association	MCHA Transient Pet Outreach	\$3,560
New Hope for Families	Emergency Shelter On-call staff and Motel Stays	\$32,000
Sojourn House	Outreach Case Management	\$30,000
Wheeler Mission	Wheeler Bloomington Intervention Services	\$56,983

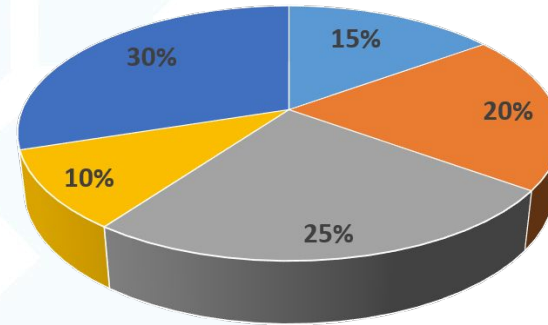
AFTER HOURS AMBASSADOR 2021 & 2022

2021



- Hospitality (assisting business owners and tourists)
- College Student Support & After Hours Guidance Downtown
- Promoting Downtown Business & Supporting COB and CFRD Programming
- Networking, Meetings & Training
- Assisting the Unhoused & Organizations Serving the Unhoused

2022



- Hospitality (assisting business owners and tourists)
- College Student Support & After Hours Guidance
- Promoting of Downtown Businesses & Supporting CFRD and COB Programming
- Networking, Meetings & Training
- Assisting the Unhoused and Organizations Serving the Unhoused

LOOKING AHEAD...

- Violence Prevention Grants - invest \$125,000 in local neighborhoods providing operational assistance to help prevent, interrupt or reduce violence through evidence based programs and services.
- Provide a second round of QPR and Mental Health First Aid trainings for community members including non-profit partners and front line City staff. QPR is **Question, Persuade** and **Refer** - three steps anyone can learn to help prevent suicide.
- Continue to work with the Divided Community Project to build community resilience and respond appropriately to crisis situations.

BLOOMINGTON FIRE DEPARTMENT

CHIEF JASON MOORE



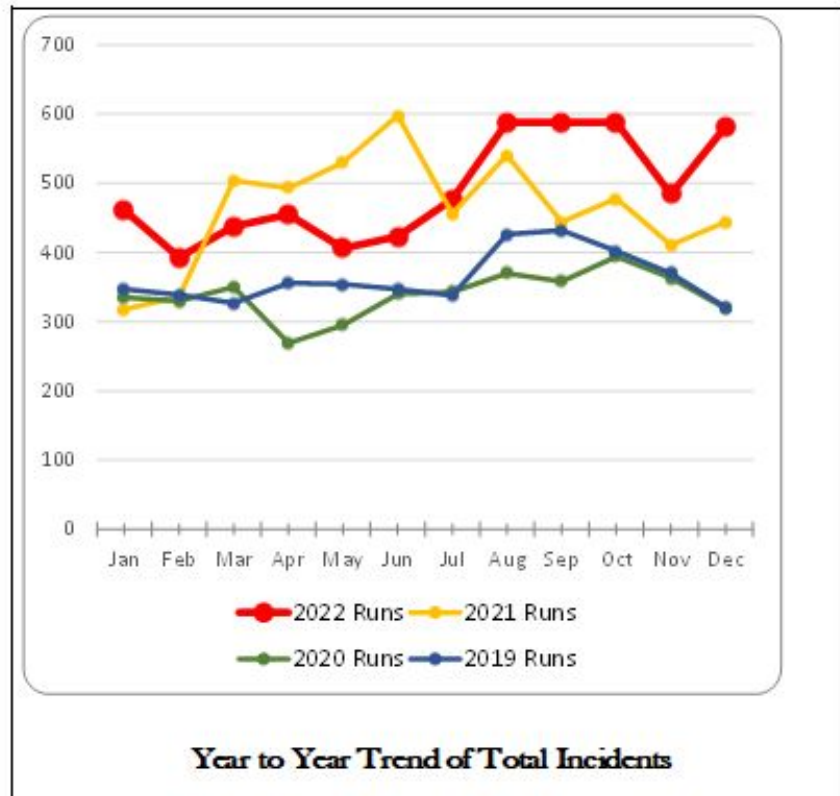
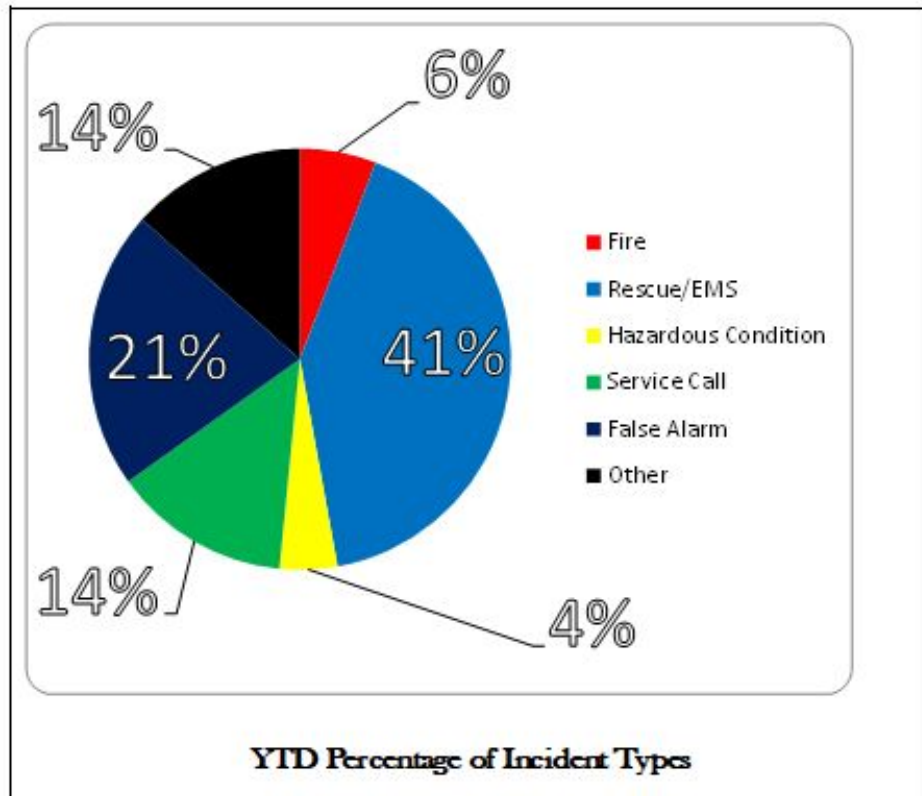
MISSION



The **City of Bloomington Fire Department** exists to provide **excellent public safety** to everyone who lives in, works in, or visits the City, through superb **fire prevention, public education, mobile integrated healthcare, and emergency management/mitigation** completed by credentialed and trusted officials who receive first-rate training and high quality equipment.



FIRE DEPARTMENT – OPERATIONS (CALL TYPES)

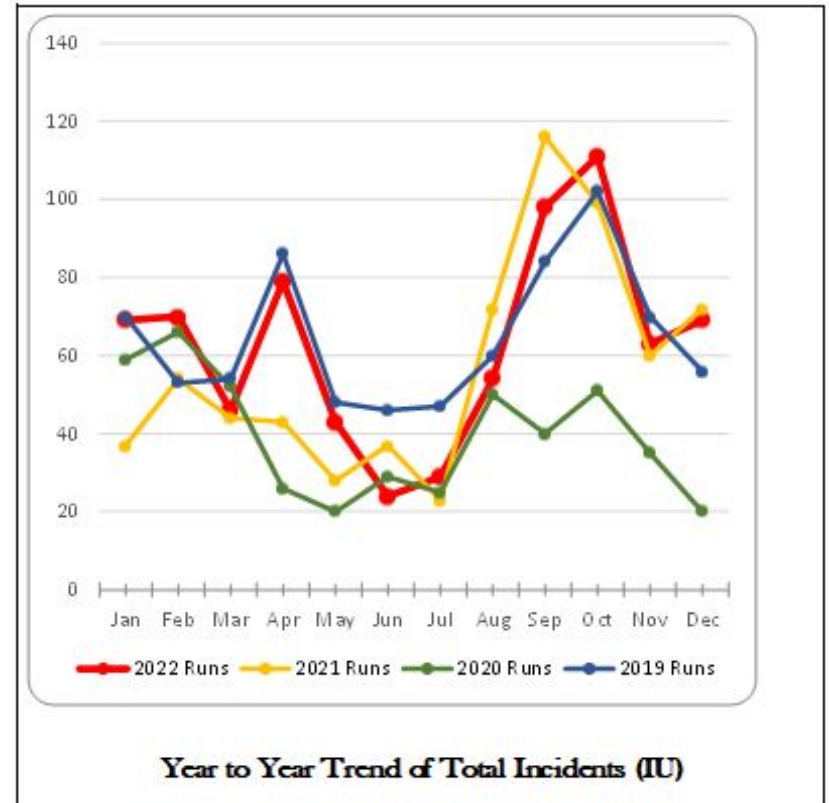
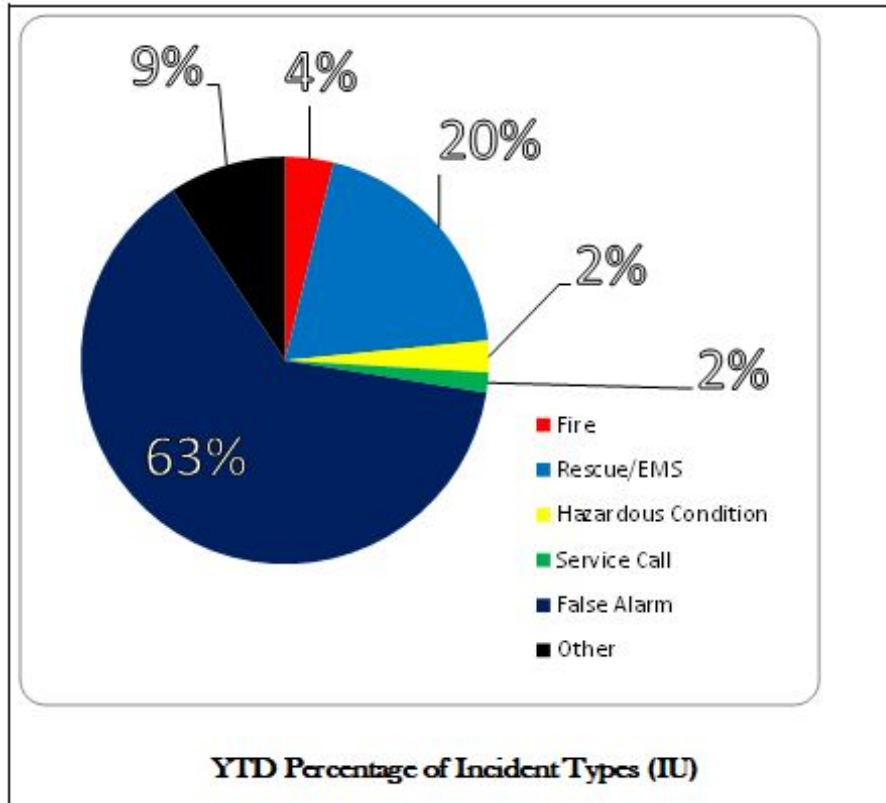


FIRE DEPARTMENT – OPERATIONS (CALL TYPES CONT)

<u>Call Type</u>	<u>2022</u>	<u>Diff 2021</u>
Rescue/EMS	2,429	(-288)
False Alarm	1,259	(+99)
Other	792	(-128)
Fire	344	(+49)
Hazardous Condition	260	(+43)
Service Call	799	(+556)
<hr/>		
Total Calls in 2022	5,883	(+330)



FIRE DEPARTMENT – IU OPERATIONS (CALL TYPES)



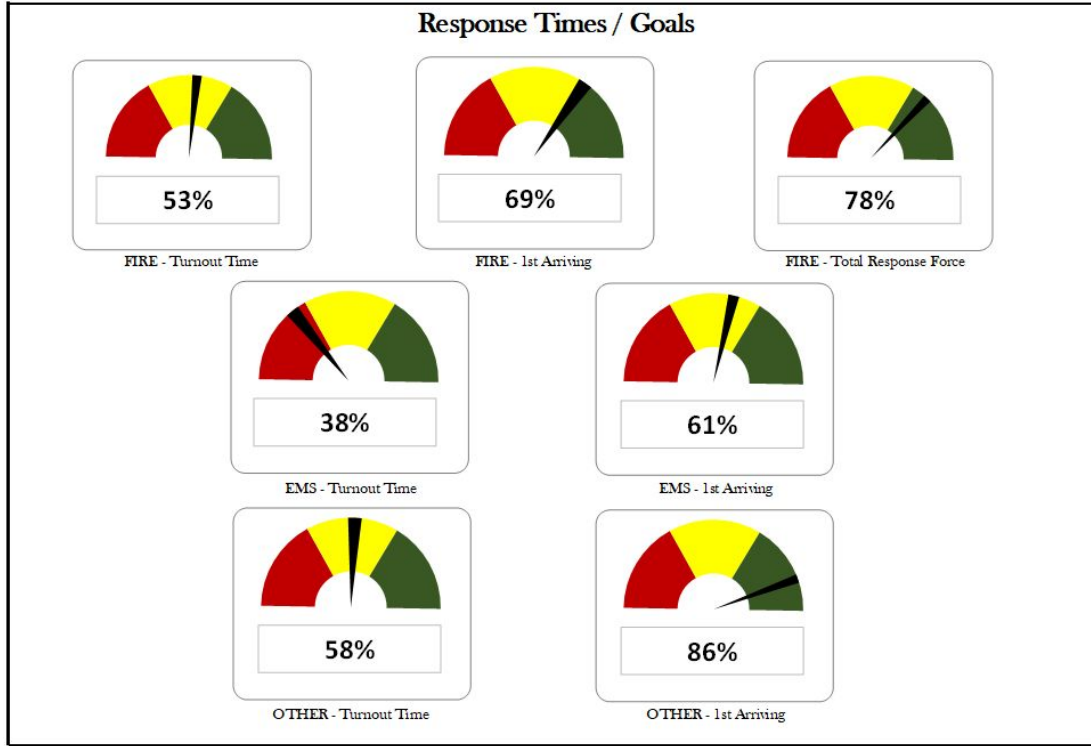
FIRE DEPARTMENT – IU OPERATIONS (CALL TYPES CONT)

<u>Call Type</u>	<u>2022</u>	<u>Diff 2021</u>
Rescue/EMS	148	(+11)
False Alarm	477	(+44)
Other	70	(+12)
Fire	29	(+11)
Hazardous Condition	19	(-6)
Service Call	12	(-2)

Total IU Calls in 2022	755	(+70)



FIRE DEPARTMENT – OPERATIONS (RESPONSE TIMES)



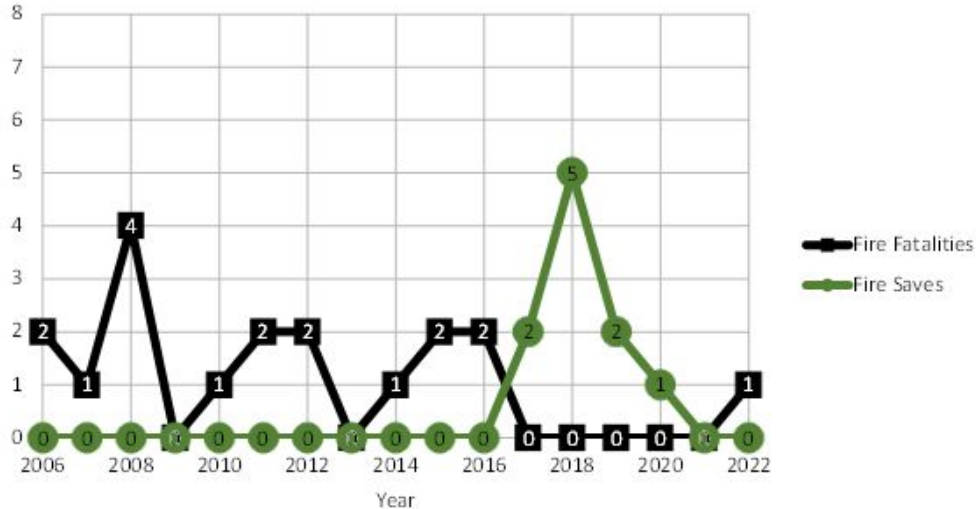
Issues Affecting Response Times in 2022

- Major construction activities
- Simultaneous Calls for Service
- Calls outside of 1.5 miles of station
- Moving apparatus due to flood

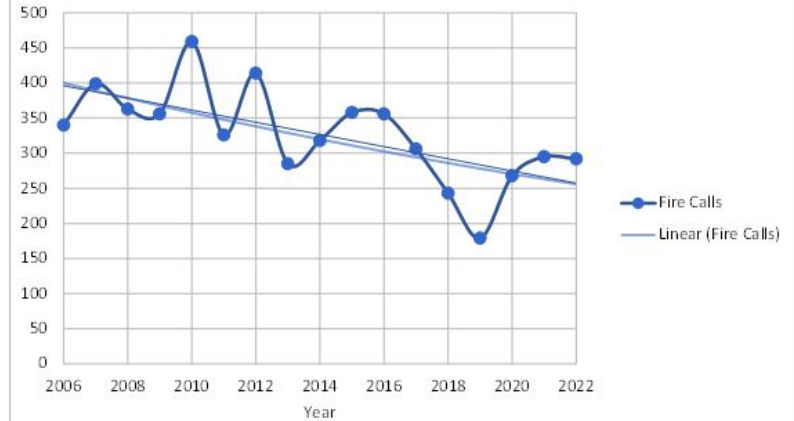


FIRE DEPARTMENT – OPERATIONS (FIRE FATALITIES/SAVES)

Fire Fatalities / Saves



Fire Calls



FIRE DEPARTMENT – MOBILE INTEGRATED HEALTHCARE

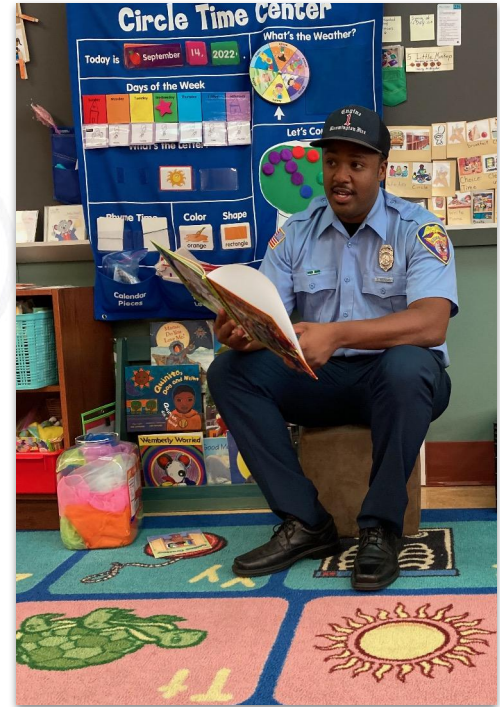
- Formally established the program in the 4th Quarter of 2022
- New Community EMT's completed new State required training and began establishing community relationships
- Only fire-based program south of Indianapolis area



FIRE DEPARTMENT – PREVENTION

There are three E's that serve as the foundation for a prevention division.

- **Education:** 5,443 Community contacts ranging from station tours to community CPR training
- **Enforcement:** 1,213 Fire inspections, 737 Preplans, and 49 fire investigations
- **Engineering:** 522 Plan reviews, consultations, and Knox Box reviews



FIRE DEPARTMENT – TRAINING

- **2022 Hours– (43,477 hrs) 103% of Goal**
- **Reoccurring** – necessary to maintain skills and knowledge (19,318 hrs)
- **New Certification** – upgrading or adding to capabilities (4,205 hrs)
- **Physical Fitness** – maintains readiness and employee health (9,010 hrs)
- **Other/Specialty** – i.e. protocols, safe place, etc. (10,944 hrs)

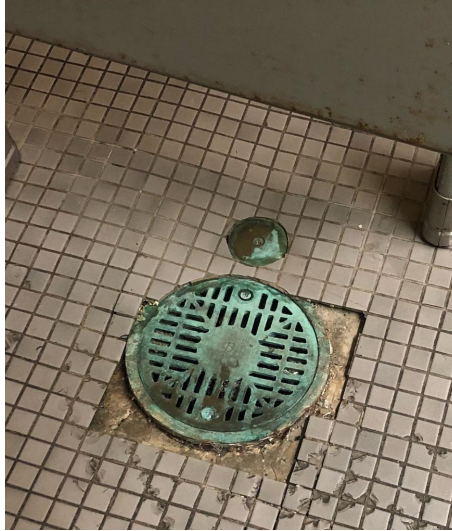


FIRE DEPARTMENT – ADMINISTRATION

- Annual operating budget for 2022: **\$12,987,311**
 - (**\$662,796 more than 2021 Funding**)
- Major effort from City / Fire Administration to complete capital projects
 - Began remodeling projects (\$600k)
 - Station 2
 - Station 4
 - Station 5



FIRE DEPARTMENT – ADMINISTRATION (CONT)



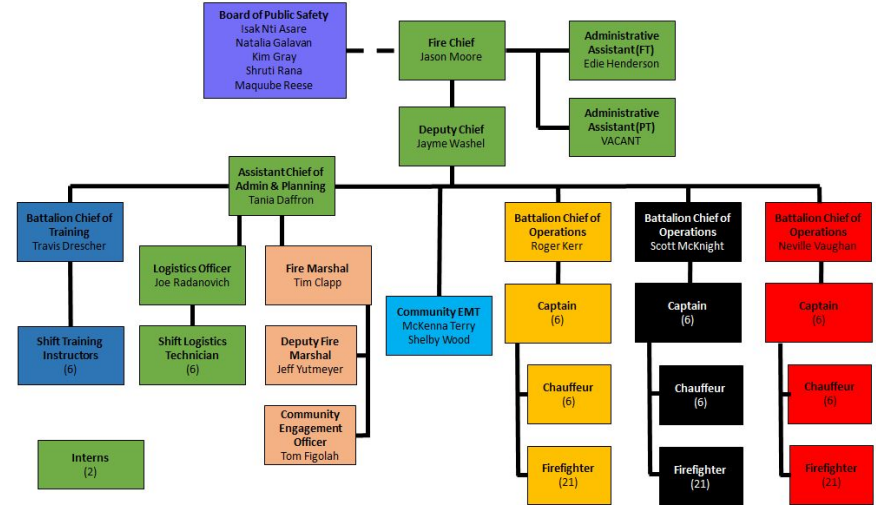
FIRE DEPARTMENT – 2022 GOALS

- ✓ Meet annual training goals
 - Ensure the department has at least **one prevention contact with every commercial occupancy every year (66%)**
- ✓ Continue to **replace outdated equipment and apparatus**
 - **Meet response time goals**
- ✓ Diversity / inclusion training
- ✓ Analyze 100% of large incidents and 10% of EMS Calls requiring an intervention



FIRE DEPARTMENT – PERSONNEL


- Prevention 3 full-time employees
- Training 1 full-time employee
- Operations 102 full-time employees (34 per shift, 3 shifts)
- Administration 5 full-time employees
1 part-time employee
- MIH 2 full-time employees



114 Total Employees

FIRE DEPARTMENT – PERSONNEL (NFPA 1710)

 = 5 Firefighters

 = Shortage



Single
Family
(NFPA)

Single
Family
(BFD)



Strip
Mall
(NFPA)

Strip
Mall
(BFD)



High Rise
7+
Stories
(NFPA)

High Rise
7+
Stories
(BFD)

NFPA recommends:

Single Family House Fire 15 FF's

Commercial Fire 28 FF's

Building 7+ Stories (Fire) 43+FF's

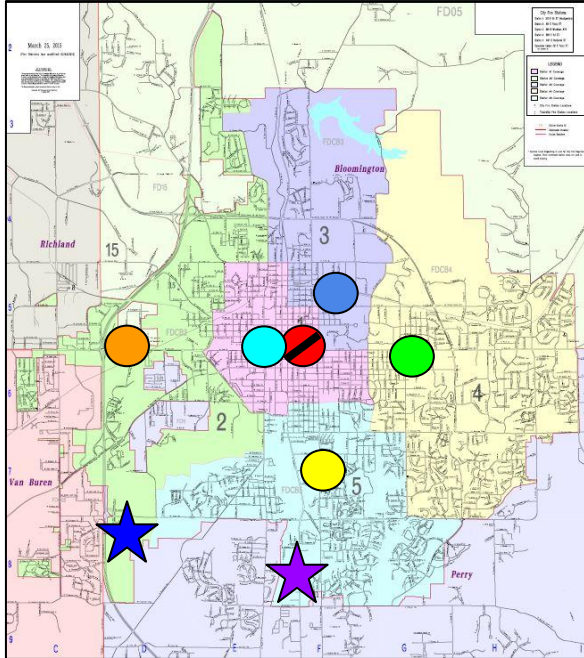










FIRE DEPARTMENT – PERSONNEL (DIVERSITY)

- Current Department Diversity Profile
 - 7% Female, 93% Male, 0% Other
 - 4.3% BIPOC, 95.7% White
 - 0.8% LGBTQ+



FIRE DEPARTMENT – STATIONS AND APPARATUS

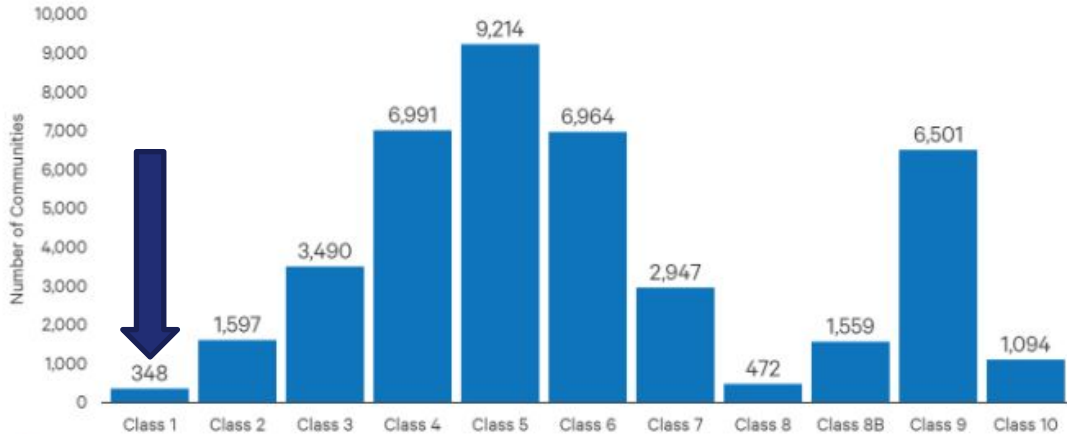


-  **Station 1 (HQ) – 300 E. 4th St. (Built in 1990)**
Out of Service Due to Flood
-  **Temp Station 1 - 226 S. College Ave.**
Engine, Command SUV, Squad
-  **Station 2 – 209 S. Fairfield Dr. (Built in 2001)**
100 Ft Platform, Engine
-  **Station 3 – 900 N. Woodlawn Ave. (Built in 1963)**
Engine
-  **Station 4 – 2201 E. 3rd St. (Built in 1971)**
75 Ft Quint (Aerial/Engine)
-  **Station 5 – 1987 S. Henderson St. (Built in 1988)**
Engine, Brush Truck
-  **Training/Logistics – 2917 S. McIntire Dr. (Leased 2020)**
-  **Fire Training Tower – 3230 S. Walnut St. (Refurbished 2020)**

We also maintain two reserve engines and two reserve aerials



FIRE DEPARTMENT – OPERATIONS (ISO RATING)



City of Bloomington has an
Insurance Services Office (ISO)

Rating of 1/1x

Top 0.2% of rated departments in the US
Top 0.5% of rated departments in Indiana
Best rated department in Monroe County



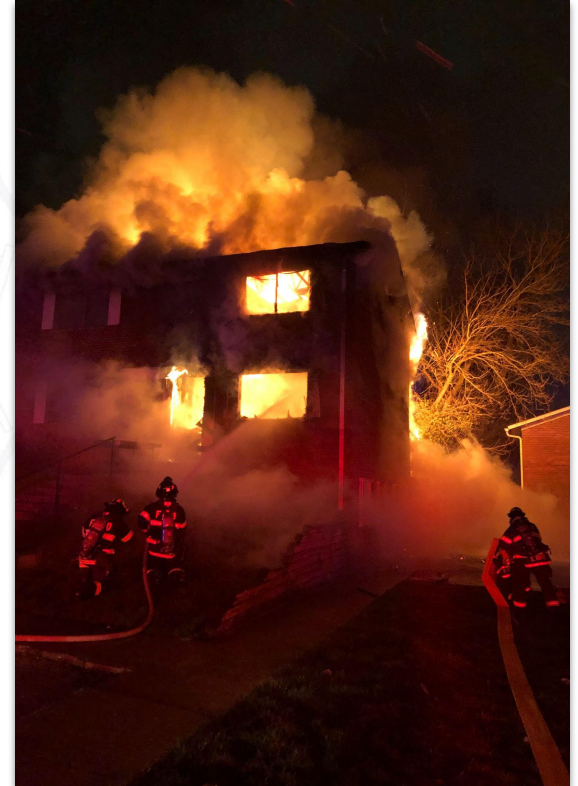


2023 Goals



FIRE DEPARTMENT – 2023 GOALS

- **Meet response time and training goals**
- Identify and implement an online self inspection program for low-risk occupancies that includes education
- Complete building plan reviews within 10 business days 90% of the time
- Identify and begin prevention for “super users” of 911 services
- Add (2) Community EMT’s and Deputy Fire Marshal



FIRE DEPARTMENT – CONCLUSION



The City of Bloomington Fire Department has been serving and protecting the citizens/visitors of Bloomington and Indiana University for more than **123 years.**



FIRE DEPARTMENT – CONCLUSION

Through continued support by the taxpayers and City Administration, our personnel are well-credentialed, have access to high-quality equipment, and receive first-rate training.

We are **proud of our Personnel** and the important job they complete **24/7/365**.





7TH ANNUAL 2023

STATE OF PUBLIC SAFETY

BLOOMINGTON INDIANA



TODAY'S SLIDES ARE AVAILABLE ONLINE AT

<https://bton.in/bDLTT>