



# Analysis of Impediments to Fair Housing Choice FY 2025-2029 Five-year Consolidated Plan and FY 2025 Annual Action Plan

**TOPIC:** Workforce Development Engagement for Low  
& Moderate-Income Persons

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*Stakeholder Workshop  
August 27, 2024  
12:00 pm – 1:15 PM*

# Welcome, Introductions, and Agenda

- M&L Associates, Inc.
- Myerson Consulting, LLC
- Overview of HUD Planning Documents
- Review of Stakeholder and Public Outreach and Process
- Open Discussion and Input

# A Collaborative Process

- **Analysis of Impediments to Fair Housing Choice:** identify barriers that restrict housing choice for members of protected classes and recommendations to resolve the barriers
- **Consolidated Plan:** describe community development priorities and goals based on assessment of affordable housing and community development needs, market conditions and available resources
- **Annual Action Plan:** describes how the City will use its federal funds to address identified needs in 2025

# A Collaborative Process

These documents enable the City of Bloomington to continue receiving annual allocations from the following sources:

Program	FY2024 Allocation
Community Development Block Grant (CDBG)	\$795,743
HOME Investment Partnerships Program (HOME)	\$565,803
<b>Total</b>	<b>\$1,361,546</b>

# Public Outreach

- The City of Bloomington recognizes that successful plans require input from a broad array of stakeholders
- The planning processes for these documents require a qualitative analysis in which extensive public outreach is conducted to identify affordable housing, fair housing and community development needs
- The qualitative analysis (the public outreach) will be used to enhance the quantitative profile (the hard data) with the opinions, experiences, perspectives and ideas of the City of Bloomington's stakeholders and residents

# Methods of Public Outreach

- **Stakeholder Workshops** – six workshops over the next two weeks to get input on housing, community development needs and impediments to fair housing
- **Public Meetings** – three in August/September and a third in April 2025 for the Five-Year CP and AAP requirements

# Methods of Public Outreach (cont'd)

- Online Surveys for in English and Spanish
- Draft documents to be made available for public review and comment in April 2025
- Submission of new Five-Year CP and FY 2025 Annual Action Plan to HUD is anticipated in May of 2025

# The Value of Stakeholder Input

- You are practitioners in your areas of expertise
- You encounter the challenges to housing and community development on a regular basis
- You are familiar with City regulations, policies and laws that impact the work you do – whether these help you in your work or create difficulties
- You are the individuals and organizations that we need to hear from to expand affordable housing, fair housing choice and improve the quality of life for Bloomington residents



# Questions to Consider

- What specific barriers do low- and moderate-income individuals face in accessing job training and educational programs in Bloomington?
- How effective are current job training and workforce development programs in connecting participants with stable, well-paying jobs?
- What additional resources or support services are needed to improve job readiness and employment opportunities for low- and moderate-income residents?

# Questions to Consider

- How do housing stability and access to affordable housing impact the ability of individuals to participate in workforce development programs?
- In what ways can workforce development initiatives be better integrated with other community services, such as childcare, transportation, and mental health support, to remove barriers to employment?

# Open Discussion

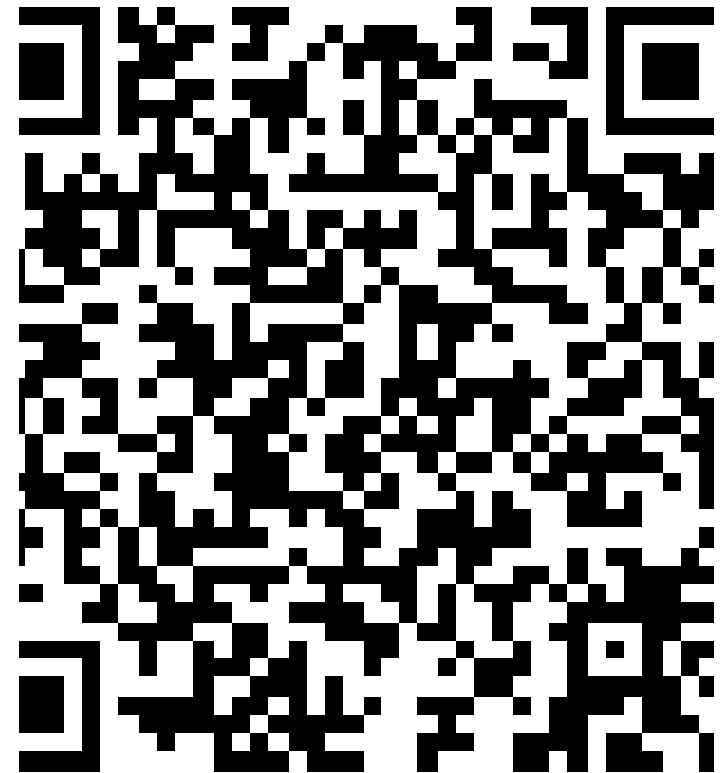
Your responses will help to craft the City's updated Analysis of Impediments to Fair Housing Choice, Five Year Consolidated Plan and Annual Action Plan

# Survey

Share our online survey  
with your colleagues!

[http://surveymonkey.com/r/  
Bloomington2024](http://surveymonkey.com/r/Bloomington2024)

The survey is also available  
in Spanish at this link.



# Questions?

## Contact:

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## Or mail to:

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HAND Department

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