

**2025 Title VI Goals &
2024 Accomplishments Report
For the
CITY OF BLOOMINGTON,
INDANA**

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Prepared by: Audrey R. Brittingham, Title VI Coordinator

2024 Title VI Goals

More specific accomplishments relating to environmental justice, accessibility, and LEP can be found in our 2024 Implementation Plan.

1. Continue to develop and distribute an annual ADA and Title VI information sheet to Departments providing useful information related to nondiscrimination policies and regulations and reminder of employees to report any complaints of discrimination and any encounters with LEP individuals.
2. Continue to publish a nondiscrimination statement on the City website.
3. Have the new Mayor sign the Title VI Nondiscrimination Notice of Nondiscrimination poster and post it online and in all City buildings.
4. Continue to monitor and use Census data, reports from departments, voluntary survey, and any other method available to ensure that minority populations and LEP individuals have access to the City's program, activities, and services.
5. Obtain a current list of federally funded projects, review and assure that non discrimination language continues to be used in contract and subcontracts

2023 Title VI Accomplishments

More specific goals relating to environmental justice, accessibility, and LEP can be found in our 2024 Implementation Plan.

Goal #1 – Continue to publish an annual ADA Transition Plan. The City's 2024-2025 Transition Plan can be found here: <https://bloomington.in.gov/sites/default/files/2024-05/2024%20City%20of%20Bloomington%20ADA%20Transition%20Plan%20DRAFT.pdf>

Goal #2- Continue to publish annually a nondiscrimination statement, approved by the Mayor, on our City website: <https://bloomington.in.gov/sites/default/files/2017-08/Title%20VI%20Notice.pdf>

Goal #3 = Continue to post an annual Title VI notice of Nondiscrimination in all departments.

Goal #4 – Continue to monitor and use Census data.

Updated Census data may be viewed in the 2024 Title VI Implementation Plan. Interaction with City residents who don't speak English is still low.

Goal #5 – Continue to keep a current list of federally-funded transportation projects and ensure that non discrimination language continues to be used in contracts.

ADDITIONAL NOTES:

- Trainings did not occur in 2024. They are set to occur for all department heads in January 2025.
- There are only a handful of contracts/projects receiving federal funds. First- contracts involving American Rescue Plan Act (“ARPA”) Funds. All contracts for projects using ARPA funds contain Title VI language and requirements. Second- Community Development Block Grant (“CDBG”) Funds. All contracts using CDBG funds contain Title VI language. All CDBG recipients are required to include Title VI language in their sub-recipient contracts.
- All City of Bloomington contracts, regardless of using federal funds, contain non-discrimination provisions and requirements.
- The City of Bloomington received zero Title VI complaints in 2024.