

# **2025 Accomplishments Report**

## **For the**

### **CITY OF BLOOMINGTON,**

### **INDANA**

**Prepared by: Audrey R. Brittingham**

## **2025 Title VI Accomplishments**

More specific accomplishments relating to environmental justice, accessibility, and LEP can be found in our 2024-2027 Implementation Plan.

1. Continued to develop and distribute an annual ADA and Title VI information sheet to Departments providing useful information related to nondiscrimination policies and regulations and reminder of employees to report any complaints of discrimination and any encounters with LEP individuals.
2. Continued to publish a nondiscrimination statement on the City website.
3. The Mayor signed the Title VI Nondiscrimination Notice of Nondiscrimination poster and posted it online and in all City buildings.
4. Continued to monitor and use Census data, reports from departments, voluntary survey, and any other method available to ensure that minority populations and LEP individuals have access to the City's program, activities, and services.
5. The City began implementing digital accessibility training requirements for all City employees.

## **2026 Title VI Goals**

More specific goals relating to justice, accessibility, and LEP can be found in our 2024-2027 Implementation Plan.

**Goal #1** – Continue to publish an annual ADA Transition Plan. The City completes these plans every two years. The 2024 Transition Plan and the initial draft of the 2026 transition plan can be found on the City's website: <https://bloomington.in.gov/accessible>.

**Goal #2-** Continue to publish annually a nondiscrimination statement, approved by the Mayor, on our City website: <https://bloomington.in.gov/boards/human-rights/title-vi>.

**Goal #3** = Continue to post an annual Title VI notice of Nondiscrimination in all departments.

**Goal #4** – Continue to monitor and use Census data.

Updated Census data may be viewed in the 2024 Title VI Implementation Plan. Interaction with City residents who don't speak English is still low.

**Goal #5** – Continue to keep a current list of federally-funded transportation projects and ensure that non discrimination language continues to be used in contracts.

**ADDITIONAL NOTES:**

- Title VI trainings for all supervisors is scheduled to occur in June and July 2026.
- There are only a handful of contracts/projects receiving federal funds. All of these contain Title VI requirements for subcontractors.
- All City of Bloomington contracts, regardless of using federal funds, contain non-discrimination provisions and requirements.
- The City of Bloomington received zero Title VI complaints in 2025.