

Appendix B: Revised Pay Ranges for In-Scope Positions

Draft as of November 3, 2023

Grade	Department	Position	Minimum	Midpoint	Maximum
1	Police - Administration	Custodian	\$ 32,760	\$ 36,036	\$ 39,312
2	Police - Administration	Evidence Room Clerk	\$ 34,400	\$ 37,840	\$ 41,280
2	Public Works - Animal Care and Control	Administrative Assistant (4)	\$ 34,400	\$ 37,840	\$ 41,280
2	Utilities - Accounting and Finance	Assistant Accounts Payable Clerk	\$ 34,400	\$ 37,840	\$ 41,280
2	Utilities - Administration	Communications Operator (7)	\$ 34,400	\$ 37,840	\$ 41,280
2	Utilities - Dillman	Administrative Assistant	\$ 34,400	\$ 37,840	\$ 41,280
3	Community and Family Resources	Office Manager/Program Assistant	\$ 36,809	\$ 40,490	\$ 44,171
3	Fire	Administrative Assistant (1.5)	\$ 36,809	\$ 40,490	\$ 44,171
3	HAND	Rental Specialist 1	\$ 36,809	\$ 40,490	\$ 44,171
3	HAND	Rental Specialist 2 (2)	\$ 36,809	\$ 40,490	\$ 44,171
3	Human Resources	Payroll Coordinator	\$ 36,809	\$ 40,490	\$ 44,171
3	Human Resources	Talent Coordinator	\$ 36,809	\$ 40,490	\$ 44,171
3	Parks	Administrative Assistant	\$ 36,809	\$ 40,490	\$ 44,171
3	Parks	Customer Relations Representative (3)	\$ 36,809	\$ 40,490	\$ 44,171
3	Planning and Transportation - Administration	Administrative Assistant	\$ 36,809	\$ 40,490	\$ 44,171
3	Public Works - Fleet	Administrative Assistant	\$ 36,809	\$ 40,490	\$ 44,171
3	Public Works - Fleet	Inventory Coordinator	\$ 36,809	\$ 40,490	\$ 44,171
3	Public Works - Parking Services Division	Customer Relations Representative (2)	\$ 36,809	\$ 40,490	\$ 44,171
3	Public Works - Parking Services Division	Customer Service/Security Specialist (10)	\$ 36,809	\$ 40,490	\$ 44,171
3	Public Works - Parking Services Division	Enforcement Officers (7)	\$ 36,809	\$ 40,490	\$ 44,171
3	Public Works - Parking Services Division	Meter Technician (3)	\$ 36,809	\$ 40,490	\$ 44,171
3	Public Works - Public Works Administration	Customer Relations Representative	\$ 36,809	\$ 40,490	\$ 44,171
3	Public Works - Sanitation	Office Manager	\$ 36,809	\$ 40,490	\$ 44,171
3	Public Works - Street Operations	Asset Clerk	\$ 36,809	\$ 40,490	\$ 44,171
3	Utilities - Accounting and Finance	Customer Service Representative (2)	\$ 36,809	\$ 40,490	\$ 44,171
3	Utilities - Accounting and Finance	Office Manager	\$ 36,809	\$ 40,490	\$ 44,171
3	Utilities - Administration	Administrative Assistant	\$ 36,809	\$ 40,490	\$ 44,171
3	Utilities - Customer Relations	Customer Relations Representative (4)	\$ 36,809	\$ 40,490	\$ 44,171
3	Utilities - Transmission and Distribution	Administrative Assistant	\$ 36,809	\$ 40,490	\$ 44,171
4	Controller	Accounts Payable/ Revenue Clerk (3)	\$ 38,932	\$ 44,772	\$ 50,612
4	Economic and Sustainable Development	Administrative Assistant	\$ 38,932	\$ 44,772	\$ 50,612
4	Engineering	Administrative Assistant (0.5)	\$ 38,932	\$ 44,772	\$ 50,612
4	Engineering	Engineering Technician	\$ 38,932	\$ 44,772	\$ 50,612
4	Engineering	Transportation Technician	\$ 38,932	\$ 44,772	\$ 50,612
4	Legal	Human Rights Administrative Assistant	\$ 38,932	\$ 44,772	\$ 50,612
4	Legal - Risk	Risk Administrative Assistant	\$ 38,932	\$ 44,772	\$ 50,612
4	Office of the Mayor	Administrative Coordinator	\$ 38,932	\$ 44,772	\$ 50,612
4	Parks	Community Relations Specialist	\$ 38,932	\$ 44,772	\$ 50,612
4	Parks	Office Manager	\$ 38,932	\$ 44,772	\$ 50,612
4	Parks	Operations Office Coordinator	\$ 38,932	\$ 44,772	\$ 50,612
4	Parks	Program Specialist (2)	\$ 38,932	\$ 44,772	\$ 50,612
4	Parks	Sports Specialist	\$ 38,932	\$ 44,772	\$ 50,612
4	Police - Administration	Office Manager	\$ 38,932	\$ 44,772	\$ 50,612
4	Police - Records	Front Desk Clerk I	\$ 38,932	\$ 44,772	\$ 50,612

Summary of Market Pricing Results

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Appendix B: Revised Pay Ranges for In-Scope Positions

Draft as of November 3, 2023

Grade	Department	Position	Minimum	Midpoint	Maximum
4	Public Works - Operations and Facilities	Downtown Specialist	\$ 38,932	\$ 44,772	\$ 50,612
4	Public Works - Parking Services Division	Garage Shift Supervisor	\$ 38,932	\$ 44,772	\$ 50,612
4	Public Works - Parking Services Division	Team Leader	\$ 38,932	\$ 44,772	\$ 50,612
4	Public Works - Public Works Administration	Office Manager	\$ 38,932	\$ 44,772	\$ 50,612
4	Public Works - Street Operations	Asset Clerk/Emergency Grants Coordinator	\$ 38,932	\$ 44,772	\$ 50,612
4	Utilities - Accounting and Finance	Accounting Clerk	\$ 38,932	\$ 44,772	\$ 50,612
4	Utilities - Accounting and Finance	Accounts Payable Clerk	\$ 38,932	\$ 44,772	\$ 50,612
4	Utilities - Administration	Administrative Assistant	\$ 38,932	\$ 44,772	\$ 50,612
4	Utilities - Engineering	Administrative and Project Coordinator	\$ 38,932	\$ 44,772	\$ 50,612
4	Utilities - Environmental	Education Specialist	\$ 38,932	\$ 44,772	\$ 50,612
4	Utilities - Purchasing	Inventory Coordinator	\$ 38,932	\$ 44,772	\$ 50,612
4	Utilities - Purchasing	Purchasing Buyer	\$ 38,932	\$ 44,772	\$ 50,612
4	Utilities - Transmission and Distribution	T&D/Meter Operations Coordinator	\$ 38,932	\$ 44,772	\$ 50,612
5	Clerk	Deputy Clerk (2)	\$ 45,264	\$ 52,054	\$ 58,844
5	Common Council	Assistant Administrator/Legal Research Assistant (.80)	\$ 45,264	\$ 52,054	\$ 58,844
5	Controller	Senior Accounts Payable/Revenue Clerk	\$ 45,264	\$ 52,054	\$ 58,844
5	HAND	Financial Specialist	\$ 45,264	\$ 52,054	\$ 58,844
5	HAND	Neighborhood Compliance Officer (6)	\$ 45,264	\$ 52,054	\$ 58,844
5	Information and Technology Services	Accounts and Training Specialist	\$ 45,264	\$ 52,054	\$ 58,844
5	Information and Technology Services	Digital Equity Specialist (.5)	\$ 45,264	\$ 52,054	\$ 58,844
5	Information and Technology Services	GIS Specialist (2)	\$ 45,264	\$ 52,054	\$ 58,844
5	Information and Technology Services	Office Manager	\$ 45,264	\$ 52,054	\$ 58,844
5	Information and Technology Services	Technology Support Specialist (5)	\$ 45,264	\$ 52,054	\$ 58,844
5	Legal	Paralegal/Administrative Assistant	\$ 45,264	\$ 52,054	\$ 58,844
5	Parks	Market Master Specialist	\$ 45,264	\$ 52,054	\$ 58,844
5	Planning and Transportation - Administration	Office Manager	\$ 45,264	\$ 52,054	\$ 58,844
5	Planning and Transportation - Development Services Division	Zoning and Long Range Planner	\$ 45,264	\$ 52,054	\$ 58,844
5	Planning and Transportation - Development Services Division	Zoning Compliance Planner	\$ 45,264	\$ 52,054	\$ 58,844
5	Police - Administration	Community Service Specialist (11)	\$ 45,264	\$ 52,054	\$ 58,844
5	Police - Records	Records Clerk (11)	\$ 45,264	\$ 52,054	\$ 58,844
5	Police - Records	Special Investigations Clerk	\$ 45,264	\$ 52,054	\$ 58,844
5	Public Works - Parking Services Division	Garage Assistant Manager	\$ 45,264	\$ 52,054	\$ 58,844
5	Utilities - Accounting and Finance	Account Collections Specialist	\$ 45,264	\$ 52,054	\$ 58,844
5	Utilities - Accounting and Finance	Associate Accountant	\$ 45,264	\$ 52,054	\$ 58,844
5	Utilities - Accounting and Finance	Web/Information Manager	\$ 45,264	\$ 52,054	\$ 58,844
5	Utilities - Engineering	Utilities Technician (3)	\$ 45,264	\$ 52,054	\$ 58,844
5	Utilities - Environmental	Water Specialist (.75)	\$ 45,264	\$ 52,054	\$ 58,844
5	Utilities - Meter Services	Meter Services Representative/Management Technician	\$ 45,264	\$ 52,054	\$ 58,844
5	Utilities - Transmission and Distribution	Engineering Field Technician (5)	\$ 45,264	\$ 52,054	\$ 58,844
6	Clerk	Chief Deputy Clerk	\$ 51,597	\$ 59,336	\$ 67,075
6	Community and Family Resources	Latino Outreach Coordinator	\$ 51,597	\$ 59,336	\$ 67,075
6	Community and Family Resources	Special Projects Coordinator (3)	\$ 51,597	\$ 59,336	\$ 67,075
6	Controller	Grant Research and Sourcing Manager	\$ 51,597	\$ 59,336	\$ 67,075
6	Controller	Payroll Systems Manager	\$ 51,597	\$ 59,336	\$ 67,075

Summary of Market Pricing Results

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Appendix B: Revised Pay Ranges for In-Scope Positions

Draft as of November 3, 2023

Grade	Department	Position	Minimum	Midpoint	Maximum
6	Economic and Sustainable Development	Sustainability Program Coordinator	\$ 51,597	\$ 59,336	\$ 67,075
6	Engineering	Engineering Field Specialist (2)	\$ 51,597	\$ 59,336	\$ 67,075
6	Fire	Community EMT/ Community Paramedic (4)	\$ 51,597	\$ 59,336	\$ 67,075
6	Human Resources	Talent Acquisition Specialist	\$ 51,597	\$ 59,336	\$ 67,075
6	Legal - Risk	Director of Safety and Training	\$ 51,597	\$ 59,336	\$ 67,075
6	Parks	Community Relations Coordinator	\$ 51,597	\$ 59,336	\$ 67,075
6	Parks	Golf Course Superintendent	\$ 51,597	\$ 59,336	\$ 67,075
6	Parks	Golf Programs Coordinator	\$ 51,597	\$ 59,336	\$ 67,075
6	Parks	Health/Wellness Coordinator	\$ 51,597	\$ 59,336	\$ 67,075
6	Parks	Membership Coordinator	\$ 51,597	\$ 59,336	\$ 67,075
6	Parks	Natural Resources Coordinator	\$ 51,597	\$ 59,336	\$ 67,075
6	Parks	Program/Facility Coordinator (5)	\$ 51,597	\$ 59,336	\$ 67,075
6	Parks	Sports/Facility Coordinator	\$ 51,597	\$ 59,336	\$ 67,075
6	Planning and Transportation - Development Services Division	Zoning Planner (.5)	\$ 51,597	\$ 59,336	\$ 67,075
6	Planning and Transportation - Development Services Division	Zoning Planner and GIS Analyst	\$ 51,597	\$ 59,336	\$ 67,075
6	Planning and Transportation - Planning Services Division	Bicycle and Pedestrian Coordinator	\$ 51,597	\$ 59,336	\$ 67,075
6	Planning and Transportation - Planning Services Division	Long Range Planner	\$ 51,597	\$ 59,336	\$ 67,075
6	Police - Administration	CAD/RMS Administrator	\$ 51,597	\$ 59,336	\$ 67,075
6	Police - Administration	Data Analyst (2)	\$ 51,597	\$ 59,336	\$ 67,075
6	Police - Administration	Executive Assistant	\$ 51,597	\$ 59,336	\$ 67,075
6	Police - CEDC	Telecommunicators (32)	\$ 51,597	\$ 59,336	\$ 67,075
6	Police - Records	Records Assistant Supervisor	\$ 51,597	\$ 59,336	\$ 67,075
6	Public Works - Animal Care and Control	Outreach Coordinator	\$ 51,597	\$ 59,336	\$ 67,075
6	Public Works - Animal Care and Control	Volunteer Program Director	\$ 51,597	\$ 59,336	\$ 67,075
6	Public Works - Public Works Administration	Special Projects Coordinator	\$ 51,597	\$ 59,336	\$ 67,075
6	Utilities - Accounting and Finance	Accounts Receivable Manager	\$ 51,597	\$ 59,336	\$ 67,075
6	Utilities - Customer Relations	Customer Relations Manager	\$ 51,597	\$ 59,336	\$ 67,075
6	Utilities - Engineering	Assistant GIS Coordinator	\$ 51,597	\$ 59,336	\$ 67,075
6	Utilities - Engineering	Project Coordinator (2)	\$ 51,597	\$ 59,336	\$ 67,075
6	Utilities - Engineering	Utilities Inspector (3)	\$ 51,597	\$ 59,336	\$ 67,075
6	Utilities - Environmental	Environmental Program Specialist	\$ 51,597	\$ 59,336	\$ 67,075
6	Utilities - Environmental	Pretreatment Program Inspector	\$ 51,597	\$ 59,336	\$ 67,075
7	Community and Family Resources	After Hours Ambassador	\$ 57,929	\$ 66,618	\$ 75,307
7	Community and Family Resources	CBVN Coordinator	\$ 57,929	\$ 66,618	\$ 75,307
7	Community and Family Resources	Director – Safe & Civil City	\$ 57,929	\$ 66,618	\$ 75,307
7	Community and Family Resources	Special Projects Coordinator	\$ 57,929	\$ 66,618	\$ 75,307
7	Economic and Sustainable Development	Transportation Demand Manager	\$ 57,929	\$ 66,618	\$ 75,307
7	Engineering	Project Manager (2)	\$ 57,929	\$ 66,618	\$ 75,307
7	Engineering	Public Improvements Manager	\$ 57,929	\$ 66,618	\$ 75,307
7	Fire	Fire Marshal	\$ 57,929	\$ 66,618	\$ 75,307
7	HAND	Program Manager (6)	\$ 57,929	\$ 66,618	\$ 75,307
7	Human Resources	Human Resources Generalist	\$ 57,929	\$ 66,618	\$ 75,307
7	Information and Technology Services	Applications Analyst (3)	\$ 57,929	\$ 66,618	\$ 75,307
7	Office of the Mayor	Chief of Staff	\$ 57,929	\$ 66,618	\$ 75,307

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Grade	Department	Position	Minimum	Midpoint	Maximum
7	Parks	Community Events Manager	\$ 57,929	\$ 66,618	\$ 75,307
7	Parks	Coordinator-AJB	\$ 57,929	\$ 66,618	\$ 75,307
7	Parks	Golf Facilities Manager	\$ 57,929	\$ 66,618	\$ 75,307
7	Parks	Natural Resources Manager	\$ 57,929	\$ 66,618	\$ 75,307
7	Parks	Sports Facility/Program Manager	\$ 57,929	\$ 66,618	\$ 75,307
7	Parks	Urban Forester	\$ 57,929	\$ 66,618	\$ 75,307
7	Parks	Urban Greenspaces Manager	\$ 57,929	\$ 66,618	\$ 75,307
7	Planning and Transportation - Development Services Division	Senior Environmental Planner	\$ 57,929	\$ 66,618	\$ 75,307
7	Planning and Transportation - Development Services Division	Senior Zoning Compliance Planner	\$ 57,929	\$ 66,618	\$ 75,307
7	Planning and Transportation - Development Services Division	Senior Zoning Planner	\$ 57,929	\$ 66,618	\$ 75,307
7	Planning and Transportation - Planning Services Division	MPO Transportation Planner	\$ 57,929	\$ 66,618	\$ 75,307
7	Police - Administration	Community Affairs and Accreditation Specialist	\$ 57,929	\$ 66,618	\$ 75,307
7	Police - CEDC	Telecommunications Supervisor (6)	\$ 57,929	\$ 66,618	\$ 75,307
7	Public Works - Animal Care and Control	Shelter Manager	\$ 57,929	\$ 66,618	\$ 75,307
7	Public Works - Street Operations	Street Maintenance Supervisor	\$ 57,929	\$ 66,618	\$ 75,307
7	Public Works - Street Operations	Traffic Manager	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Accounting and Finance	Accounting Manager	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Administration	Data Analyst	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Blucher Poole	Assistant Superintendent	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Blucher Poole	Maintenance Coordinator	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Dillman	Assistant Superintendent	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Dillman	Maintenance Coordinator	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Dillman	Solids Handling Supervisor	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Engineering	Environmental Program Coordinator	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Engineering	GIS Coordinator	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Engineering	Senior Project Coordinator (2)	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Meter Services	Assistant Superintendent	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Monroe Plant	Assistant Superintendent	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Monroe Plant	Maintenance Coordinator	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Purchasing	Purchasing Manager	\$ 57,929	\$ 66,618	\$ 75,307
7	Utilities - Transmission and Distribution	Assistant Superintendent (5)	\$ 57,929	\$ 66,618	\$ 75,307
8	Controller	Accounting and Procurement Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Controller	Data Analyst and Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Controller	Purchasing Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Economic and Sustainable Development	Assistant Director for Small Business Development	\$ 64,261	\$ 73,900	\$ 83,539
8	Economic and Sustainable Development	Assistant Director for the Arts	\$ 64,261	\$ 73,900	\$ 83,539
8	Economic and Sustainable Development	Assistant Director of Sustainability	\$ 64,261	\$ 73,900	\$ 83,539
8	Economic and Sustainable Development	Special Projects Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Engineering	Senior Project Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Human Resources	Benefits Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Human Resources	Talent Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Information and Technology Services	Applications Infrastructure Analyst	\$ 64,261	\$ 73,900	\$ 83,539
8	Information and Technology Services	Network and Security Administrator	\$ 64,261	\$ 73,900	\$ 83,539
8	Information and Technology Services	Systems Administrator	\$ 64,261	\$ 73,900	\$ 83,539

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Grade	Department	Position	Minimum	Midpoint	Maximum
8	Office of the Mayor	Digital Brand Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Parks	Community Relations Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Parks	General Manager, Switchyard Park	\$ 64,261	\$ 73,900	\$ 83,539
8	Parks	General Manager, Twin Lakes Recreation Center	\$ 64,261	\$ 73,900	\$ 83,539
8	Parks	Operations Superintendent	\$ 64,261	\$ 73,900	\$ 83,539
8	Planning and Transportation - Planning Services Division	Senior Transportation Planner	\$ 64,261	\$ 73,900	\$ 83,539
8	Police - Administration	Crime Scene Technician and Property Manager (2)	\$ 64,261	\$ 73,900	\$ 83,539
8	Police - Administration	Social Worker (3)	\$ 64,261	\$ 73,900	\$ 83,539
8	Police - CEDC	Social Worker	\$ 64,261	\$ 73,900	\$ 83,539
8	Police - CEDC	Telecommunications Assistant Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Police - Records	Records Supervisor	\$ 64,261	\$ 73,900	\$ 83,539
8	Public Works - Fleet	Fleet Maintenance Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Public Works - Parking Services Division	Enforcement Supervisor	\$ 64,261	\$ 73,900	\$ 83,539
8	Public Works - Parking Services Division	Garage Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Public Works - Public Works Administration	Data Analyst and Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Public Works - Public Works Administration	Special Projects and Operations Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Public Works - Street Operations	Deputy Director	\$ 64,261	\$ 73,900	\$ 83,539
8	Utilities - Accounting and Finance	Finance Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Utilities - Administration	Communications Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Utilities - Administration	Conservation and Energy Resource Manager	\$ 64,261	\$ 73,900	\$ 83,539
8	Utilities - Engineering	Capital Projects Coordinator	\$ 64,261	\$ 73,900	\$ 83,539
8	Utilities - Environmental	MS4 Coordinator	\$ 64,261	\$ 73,900	\$ 83,539
8	Utilities - Environmental	Pretreatment Program Coordinator	\$ 64,261	\$ 73,900	\$ 83,539
8	Utilities - Environmental	Water Quality Coordinator	\$ 64,261	\$ 73,900	\$ 83,539
8	Utilities- Laboratory	Chemist	\$ 64,261	\$ 73,900	\$ 83,539
9	Common Council	Deputy Administrator/Deputy Attorney	\$ 70,593	\$ 81,182	\$ 91,771
9	Engineering	Project Engineer	\$ 70,593	\$ 81,182	\$ 91,771
9	Legal - Risk	Risk Manager	\$ 70,593	\$ 81,182	\$ 91,771
9	Office of the Mayor	Communications Director	\$ 70,593	\$ 81,182	\$ 91,771
9	Office of the Mayor	Director of Community Engagement	\$ 70,593	\$ 81,182	\$ 91,771
9	Office of the Mayor	Director of Innovation	\$ 70,593	\$ 81,182	\$ 91,771
9	Parks	Recreation Services Director	\$ 70,593	\$ 81,182	\$ 91,771
9	Parks	Sports Services Director	\$ 70,593	\$ 81,182	\$ 91,771
9	Planning and Transportation - Development Services Division	Development Services Manager	\$ 70,593	\$ 81,182	\$ 91,771
9	Planning and Transportation - Planning Services Division	Planning Services Manager	\$ 70,593	\$ 81,182	\$ 91,771
9	Police - CEDC	Telecommunications Manager	\$ 70,593	\$ 81,182	\$ 91,771
9	Public Works - Animal Care and Control	Director	\$ 70,593	\$ 81,182	\$ 91,771
9	Public Works - Operations and Facilities	Director	\$ 70,593	\$ 81,182	\$ 91,771
9	Public Works - Parking Services Division	Director	\$ 70,593	\$ 81,182	\$ 91,771
9	Public Works - Sanitation	Director	\$ 70,593	\$ 81,182	\$ 91,771
9	Utilities - Blucher Poole	Superintendent	\$ 70,593	\$ 81,182	\$ 91,771
9	Utilities - Dillman	Superintendent	\$ 70,593	\$ 81,182	\$ 91,771
9	Utilities - Engineering	Capital Projects Manager	\$ 70,593	\$ 81,182	\$ 91,771
9	Utilities - Environmental	Assistant Director of Environmental Programs	\$ 70,593	\$ 81,182	\$ 91,771

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Grade	Department	Position	Minimum	Midpoint	Maximum
9	Utilities - Monroe Plant	Superintendent	\$ 70,593	\$ 81,182	\$ 91,771
10	Controller	Deputy Controller	\$ 76,925	\$ 88,464	\$ 100,003
10	Controller	Director of Auditing and Financial Systems	\$ 76,925	\$ 88,464	\$ 100,003
10	Engineering	Senior Project Engineer	\$ 76,925	\$ 88,464	\$ 100,003
10	HAND	Assistant Director	\$ 76,925	\$ 88,464	\$ 100,003
10	Human Resources	Assistant Director	\$ 76,925	\$ 88,464	\$ 100,003
10	Human Resources	Director of Compensation and Benefits	\$ 76,925	\$ 88,464	\$ 100,003
10	Information and Technology Services	Assistant Director for Enterprise Applications	\$ 76,925	\$ 88,464	\$ 100,003
10	Information and Technology Services	Assistant Director of Operations	\$ 76,925	\$ 88,464	\$ 100,003
10	Information and Technology Services	GIS Manager	\$ 76,925	\$ 88,464	\$ 100,003
10	Information and Technology Services	Technology Support Manager	\$ 76,925	\$ 88,464	\$ 100,003
10	Legal	Assistant City Attorney (5)	\$ 76,925	\$ 88,464	\$ 100,003
10	Legal	Human Rights Director/Attorney	\$ 76,925	\$ 88,464	\$ 100,003
10	Parks	Operations and Development Director	\$ 76,925	\$ 88,464	\$ 100,003
10	Planning and Transportation - Administration	Assistant Director	\$ 76,925	\$ 88,464	\$ 100,003
10	Police - Administration	Director of Civilian Operations	\$ 76,925	\$ 88,464	\$ 100,003
10	Public Works - Street Operations	Director of Street Operations	\$ 76,925	\$ 88,464	\$ 100,003
10	Utilities - Administration	Assistant Director of Operations	\$ 76,925	\$ 88,464	\$ 100,003
10	Utilities - Engineering	Utilities Engineer (3)	\$ 76,925	\$ 88,464	\$ 100,003
11	Legal	City Attorney	\$ 83,257	\$ 95,746	\$ 108,235
11	Utilities - Accounting and Finance	Utilities Assistant Director – Finance	\$ 83,257	\$ 95,746	\$ 108,235
11	Utilities - Engineering	Utilities Assistant Director – Engineering	\$ 83,257	\$ 95,746	\$ 108,235
11	Utilities - Transmission and Distribution	Utilities Assistant Director – T&D	\$ 83,257	\$ 95,746	\$ 108,235
12	Common Council	Council/Administrator Attorney	\$ 91,304	\$ 105,000	\$ 118,696
12	Community and Family Resources	Director	\$ 91,304	\$ 105,000	\$ 118,696
12	Controller	Controller	\$ 91,304	\$ 105,000	\$ 118,696
12	Economic and Sustainable Development	Director	\$ 91,304	\$ 105,000	\$ 118,696
12	Engineering	City Engineer	\$ 91,304	\$ 105,000	\$ 118,696
12	HAND	Director	\$ 91,304	\$ 105,000	\$ 118,696
12	Human Resources	Director	\$ 91,304	\$ 105,000	\$ 118,696
12	Information and Technology Services	Director	\$ 91,304	\$ 105,000	\$ 118,696
12	Legal	Corporation Counsel	\$ 91,304	\$ 105,000	\$ 118,696
12	Office of the Mayor	Deputy Mayor	\$ 91,304	\$ 105,000	\$ 118,696
12	Parks	Administrator	\$ 91,304	\$ 105,000	\$ 118,696
12	Planning and Transportation - Administration	Director	\$ 91,304	\$ 105,000	\$ 118,696
12	Public Works - Public Works Administration	Director	\$ 91,304	\$ 105,000	\$ 118,696
12	Utilities - Administration	Director	\$ 91,304	\$ 105,000	\$ 118,696

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